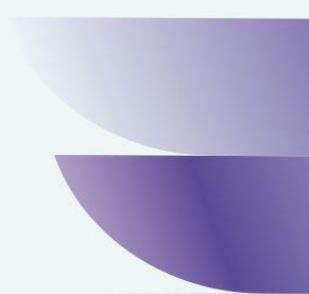




STUDENT HANDBOOK



Australian Academy of Business and Technology Pty Ltd

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Introduction

Australian Academy of Business and Technology Pty Ltd is a Registered Training Organisation (RTO), (ID: 45457), which meets administrative, delivery, staffing, facility, marketing, financial, quality assurance and assessment standards regulated by the Australian Skills Quality Authority (ASQA) which monitors & subjects the Academy to regular external audit to verify adherence to these standards.

AABT College is listed on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) which is a register of Australian education providers that recruit, enrol and teach overseas students. (CRICOS Number 03734D). Registration on CRICOS allows providers to offer courses to overseas students studying in Australia on student visas.

AABT College is responsible for the quality of the training and assessment you will receive in compliance with Standards for RTOs 2015, and for the issuance of the Australian Qualifications Framework (AQF) certification documentation. The Standards set out the requirements that an organisation must meet in order to be an RTO and ensure the integrity of nationally recognised training provided by registered training organisations.

This handbook

This information booklet is designed to provide you with information about the services provided by AABT College and its approach to providing you a safe, fair and supported environment to participate in training and assessment. This booklet does not provide you with specific information about a particular course offered by AABT College. This information is contained in the Course Brochure supplied separately

AABT College offers 9 courses to international students:

BSB40120 Certificate IV in Business

(CRICOS Course Code: 107605D) 52 weeks including 12 weeks Breaks/Holidays

BSB40420 Certificate IV in Human Resource Management

(CRICOS Course Code: 107607B) 52 weeks including 12 weeks breaks/Holidays

BSB50120 Diploma of Business

(CRICOS Course Code: 107606C) 52 weeks including 12 weeks breaks/Holidays

BSB50320 Diploma of Human Resource Management

(CRICOS Course Code: 107608A) 52 weeks including 12 weeks breaks/Holidays

FNS40222 Certificate IV in Accounting and Bookkeeping

(CRICOS Course Code: 110814B) 52 weeks including 12 weeks breaks/Holidays

FNS50222 Diploma of Accounting

(CRICOS Course Code: 112866G) 52 weeks including 12 weeks breaks/Holidays

ICT50220 Diploma of Information Technology

(CRICOS Course Code: 110119C) 52 weeks including 12 weeks breaks/Holidays

ICT60220 Advanced Diploma of Information Technology

(CRICOS Course Code: 110120K) 104 weeks including 24 weeks breaks/Holidays

SIT30821 Certificate III in Commercial cookery

(CRICOS Course Code: 110703J) 52 weeks including 12 weeks breaks/Holidays

SIT40521 Certificate IV in Kitchen Management

(CRICOS Course Code: 110704H) 78 weeks including 18 weeks breaks/Holidays

SIT50422 Diploma of Hospitality Management

(CRICOS Course Code: 110705G) 78 weeks including 18 weeks breaks/Holidays



BSB80120 Graduate Diploma of Management (Learning)

(CRICOS Course Code: 111533C) 104 weeks including 24 weeks breaks/Holidays

Vision

Our desire is to help you achieve the job you dreamed of by providing an outstanding educational experience. AABT College gives an opportunity to all people to learn regardless of religion, culture, race or gender. AABT College promotes an international curriculum and support for student diversity including teaching for both international students and national students

Mission

At AABT College, we are committed to enabling our students to develop industry best practice skills and knowledge. An important enabling factor for our organisation in this pursuit is the provision of high-quality training and assessment programs designed to meet the needs of our students and industry.

National compliance requirements dictate that we apply a systematic approach to the delivery of training and assessment services. Each of our training programs is designed to complement a student's existing skills and experience and provide diverse learning opportunities that meet the needs of the individual. At AABT College, we are committed to providing opportunities for students to pursue continuing professional development that is industry relevant, of high quality, and leads to nationally recognised qualifications and outcomes.

Objectives

In recognition of this mission, our objectives are:

People. We strive to attract, recruit and retain talented, competent and committed people. We promote excellent performance through leadership and professional development.

Safety and equality. We are committed to providing an environment which is safe, equitable and which promotes a confident and productive training and assessment environment.

Integrity and ethics. We conduct ourselves in accordance with shared and agreed standards of behaviour which holds ethical conduct and integrity as our highest priorities.

Quality committed. We aspire to deliver consistent, high-quality services and apply quality systems which support training and assessment excellence.

Student centred. We thrive on providing training and assessment that is student centred and which supports lifelong learning. We respect our students and strive to attract them time after time through high quality training and assessment experiences.

Industry engagement. We recognise the value of industry engagement as the driving force in shaping our training and assessment strategies. We deliver training and assessment services which are founded on industry needs and expectations.

Values

AABT College provides a platform for education based on shared values and equity towards all.

Welcoming: We seek to provide an environment which is welcoming to all students

Assessments: Students are provided opportunities to be re-tested, so they achieve competency. In other words, we do not believe in failure. Students are assessed as “competent” or “not competent.” Each student is a ‘work in progress’ and the word “fail” is not in our vocabulary.

Relationship: Effectiveness in employment comes from strong relationships. We aim to develop strong relationships and lasting friendships among students, between students and staff and with the community around us.

Relevance: The Academy seeks to be relevant to our society. It has a contemporary focus and seeks to include a range of cultural expressions.

Excellence: The Academy aims for excellence.

Creativity: The Academy aims to reflect and nurture the creativity of students.

Academy Ethos

AABT College is committed to delivering quality vocational education and training programs aimed at equipping people to effectively contribute to contemporary business society.

AABT College’s programs strive for:

- academic excellence by developing intellectual discipline and expertise for attaining and developing knowledge and skills, as well as providing a basis for further education
- vocational competency by providing practical skills and methods that relate to workplace skills

Organisational Arrangements

The Principal Executive Officer (PEO) of AABT College acts as the administrative head of the Academy.

The RTO Manager co-ordinates training to students and supervises the training team. He/she is responsible for ensuring the quality of the learning experience for students and maintaining compliance with the Standards for Registered Training Organisations, 2025 and the National Code 2018.

The Administration Manager is responsible for financial management and ensuring the smooth functioning of reception, telephone and email enquiries and registrar duties.

The Student Support Officer undertakes administrative duties, including data entry of student results and deals with student enquiries. She also provides welfare assistance to students as required.

Student Relations

Student Service Charter

AABT College’s Student Service Charter commits us to:

- being friendly, helpful and respectful
- identifying ourselves when we speak to students
- listening carefully to what the students say to us
- providing efficient and prompt service
- providing accurate and consistent information in a way that is easily understood by students
- explaining step by step what students need to know and do to enable them to pursue their career

pathways

- provide information or referrals to students on other services appropriate to their needs
- make it easier for students to access services
- maintaining appropriate confidentiality
- assistance to fix mistakes, where possible.

Introduction to Australian Vocational Education and Training

What is VET?

Australia's Vocational Education and Training (VET) system is based on nationally endorsed industry training packages which identify specific skills and knowledge applied in the workplace. Students undertaking a VET qualification must demonstrate the skills and knowledge identified in a training package and be assessed as 'competent' in the selected units of competency to be eligible for the award of the qualification.

National recognition

The qualifications and Statements of Attainment issued by AABT College must be automatically recognised by all Registered Training Organisations (RTOs) across Australia. In turn, AABT College recognises the qualifications issued by RTOs in all other States and Territories. This allows people to move around Australia from different employers being confident that their qualification will be equally recognised.

What is competency-based training?

Competency based training is training that develops the required knowledge and skills to the standard of performance required in the workplace. It embodies the ability to transfer and apply skills and knowledge to new situations and environments. Competency is achieved by being assessed against requirements of the unit of competency. Your assessor will make a judgment of your competency after reviewing all the different types of assessment evidence you provide.

Training packages

Training Packages represent the national industry benchmarks for Vocational Education and Training. Training packages set out the competency to be achieved but do not state how the training should be delivered. This means that students may complete their qualification in different ways between various training organisations. The training package also specifies the relevant qualification rules including the compulsory core units are included in a course and the elective units which are available.

Delivery of training

Students will receive all the training for which they have enrolled. To be awarded a qualification, all assignments and assessments must be completed to a satisfactory level and submitted in accordance with instructions and within timeframes prescribed. Students are advised of the specific requirements to receive a qualification in their area of study as part of enrolment and when training delivery commences.

Results and certificates

On completing the training program with the Academy, you will receive a nationally recognised qualification. The qualification is recognised within the [Australian Qualifications Framework](#). Qualifications are formatted to a uniform standard to ensure they are valid documents and will be instantly recognised throughout Australia. A qualification issued by AABT College will be accompanied by a transcript which will detail the

units of competence issued within the qualification.

Where a student does not complete the entire course requirements, they may be entitled to receive a Statement of Attainment. A Statement of Attainment is issued by a Registered Training Organisation when an individual has completed one or more accredited units. A Statement of Attainment can be used as a basis for recognition of your current competence with other Registered Training Organisations within Australia.

A statement of results will be available to you upon request throughout your training. This will provide you information of your progress.



Australia Country Education Profile

The Australian Government Department of Education and Training promotes mobility through qualifications recognition. The Australia Country Education Profile provides comprehensive information about education in Australia to improve understanding of the Australian education system and Australian qualifications.

To support mobility, the department engages domestically and globally on qualifications recognition policy and encourages improved recognition practices. It also engages in international policy dialogue on the Australian Qualifications Framework (AQF).

Other departmental information and services to support recognition include:

- Country Education Profiles—an online recognition tool providing guidance on the comparability of overseas qualifications to qualifications on the AQF,
- lists of recognised institutions and information about education systems for 126 countries
- professional development for recognition authorities
- providing qualifications recognition policy advice to Australian educational institutions, professional assessing authorities and state and territory governments
- assessments of overseas post-secondary qualifications for individuals for general purposes.

For more information visit <https://www.studyinaustralia.gov.au/>

Registration and Orientation

Registration and orientation is the essential first step for AABT College's students to ensure they clearly understand their visa conditions to study in Australia, requirements for a successful educational experience, including maintaining course progress and attendance requirements.

On the first day at AABT College students attend a registration and orientation session that runs for 4 hours and covers the following topics:

- Registration to complete the required forms
- Welcome session including meeting key staff
- Overview of life in Australia and where to find assistance
- Academic and general administrative matters
- Students rights and responsibilities
- AABT College policies & requirements for satisfactory progress
- Unique Student Identifier (USI)
- Student visa conditions overview
- Grievance procedures
- Maintaining current contact information
- Issuing student cards
- Campus tour
- General tour of the area for newly arrived students from overseas

Students who do not commence on the published start date and commence by the default date will be registered and undergo individual orientation.

Education Services for Overseas Students Framework

Australia provides rigorous protection for international students through the [Education Services for Overseas Students \(ESOS\) legislation](#), which requires institutions that provide education to international students, to meet nationally consistent standards in education delivery, facilities and services. Breaches of the Act are treated seriously, and the penalties can be significant.

All institutions wanting to deliver courses to international students in Australia must be registered with [Commonwealth Register of Institutions and Courses for Overseas Students \(CRICOS\)](#) and meet special registration conditions.

The National Code of Practice for Providers of Education and Training to Overseas Students 2018 provides nationally consistent standards for the conduct of registered providers and the registration of their courses.

The standards set out specifications and procedures to ensure that registered providers of education and training courses can clearly understand and comply with their obligations under the National Code. https://internationaleducation.gov.au/Regulatory-Information/Pages/Regulatory_information.aspx

Tuition Fee Protection

AABT College is required to apply the Student Tuition Protection Service (TPS) through the Commonwealth managed fund known as Overseas Student Assurance Fund (OSTF). The Fund was established to protect the interests of overseas students on student visas or intending overseas students, who are studying or about to study in Australia.

PRISMS

The Provider Registration and International Students Management System (PRISMS) is a secure computer system that is the information source for CRICOS.

Education institutions and their courses are listed on PRISMS, as is each student studying in Australia on a student visa. That is because this system interfaces with the Department of Home Affairs (DHA) through PRISMS education institutions notify DHA of each student's enrolment in a course. This should occur before the student applies for a student visa to study in Australia. The enrolment information generates an electronic Confirmation of Enrolment (eCoE) as evidence of enrolment in a registered, full-time course. This eCoE is a key requirement for DHA to issue a student visa.

Education providers also use PRISMS to notify Department of Home Affairs of students who may have breached the terms of their student visa.

PRISMS has reduced visa fraud and ensured education institutions keep track of the students in their care.

Student rights

The ESOS framework protects student rights, including:

The right to receive, before enrolling, current and accurate information about the courses, fees, modes of study and other information from a provider and the provider's agent

The requirement to sign a written agreement with the provider before or as fees are paid, setting out the

services to be provided, fees payable and information about refunds of course money. A copy of the written agreement will be kept by the student and the AABT College.

The right to get the education paid for. The ESOS framework includes consumer protection that will allow students to be placed in another course if the provider is unable to teach the course.

The right to know:

- How to use the provider's student support services.
- Who the contact officer is for overseas students.
- How to apply for course credit.
- How to apply for enrolment deferment, enrolment suspension or cancellation.
- The provider's requirements for satisfactory progress in the courses of study.
- How attendance will be monitored.
- How to use the provider's complaints and appeals process.

The student responsibilities include:

- Satisfy the student visa condition.
- Maintain Overseas Student Health Cover (OSHC) for the period of the stay.
- Meet the terms of the written agreement with the provider.
- Inform the provider of any change of address.
- Maintain satisfactory course progress.
- Follow the provider's attendance policy.

Information that explains your rights as a student studying in Australia under the Education Services for Overseas Students Act 2000 can be found on the Study in Australia website:
<https://www.studyaustralia.gov.au/>



Student Support Services & Resources

AABT College is committed to the provision of support for all of its students regardless of their existing level of experience, skill or LLN&D ability.

To ensure we meet the specific needs of our students, the Academy will:

- determine the support needs of individual students during the enrolment process
- ensure trainers are fully informed of student support needs prior to commencement of training

Provide all students with access to the educational and support services necessary for them to meet the

requirements of the training product as specified in the training packages

AABT College will provide assistance to support students to make sure they have the opportunity to successfully complete their training and assessment program by:

- Identifying particular requirements (such as literacy, numeracy, English language or physical capabilities) students would need to complete each course
- Developing strategies to make support available where gaps are identified
- Implementing individualised strategies to suit the student (as applicable)

This may include providing:

- Language, Literacy, Numeracy & Digital (LLN&D) support
- Assistive technology
- Additional tutorials/training, eLearning, resource materials – including podcasts and you tube clips

The AABT College will seek to maximise opportunities for access, participation and outcomes for all students by implementing inclusive practices throughout the delivery of all its courses.

This will be achieved by providing ongoing access to:

- All resources (physical or virtual) necessary to complete training
- Trainers and assessors through the training program
- Records held by AABT College

AABT College will make every reasonable effort to ensure that it can accommodate a student's needs.

However, sometimes those needs are beyond the assistance that can reasonably be provided by the AABT College. In these circumstances, Individuals who require substantial additional help with their literacy and numeracy or other needs will be assisted to access specific assistance. Any costs incurred will be the responsibility of the student.

All students and staff will be provided with training in the AABT College's obligations under the ESOS framework and the potential implications for overseas students arising from the exercise of these obligations.

The Student Support Officer is charged with the responsibility for the care and maintenance of student welfare and the effective implementation of the organisation's obligations under the ESOS framework. The Student Support Officer is also obligated to assist students in support of their domestic circumstances, within reason, and to help the student maintain course performance. These support services are provided without cost to the students.

The Student Support Officer has the authority and responsibility to assist in addressing student welfare requirements, which may include the following:

- Absenteeism/attendance
- Accommodation
- Financial concerns
- Facilities and resources

- Telephones & communication
- Visa & immigration issues
- Complaints and appeals
- Family matters/relationship concerns
- Legal assistance
- Sexual harassment
- Employment rights

The Student Support Officer can also refer the student to a trainer or the RTO Manager regarding the following academic student support matters:

- Assessment failures
- English proficiency
- Flexible delivery
- Learning difficulties
- Performance and course progression
- Reasonable adjustment
- Study habits and problems
- Transitioning course/provider

In each matter, the student shall be encouraged to meet with the Student Support Officer and to provide an outline of the nature of their problems. The AABT College, through the Student Support Officer will seek to provide a supportive, empathetic and proactive environment in which the student's problems are identified by appropriate persons, who can assist the student to obtain a satisfactory outcome.

A register of support services is maintained by the Student Support Officer. A listing of resources is also in this Student Handbook.

International students will be required to attend an induction at the commencement of their studies at the AABT College. These inductions give an overview of the AABT College policies and procedures including the Student Handbook, administration procedures, government requirements, cultural matters, basic housekeeping issues, introduction to staff and a tour of facilities.

The Unique Student Identifier

If you're studying nationally recognised training in Australia, you will be required to have a Unique Student Identifier (USI). Your USI links to an online account that contains all your training records and results (transcript) that you have completed from 1 January 2015 onwards.

When applying for a job or enrolling in further study, you will often need to provide your training records and results (transcript). One of the main benefits of the USI is the ability to provide students with easy access to their training records and results (transcript) throughout their life. You can access your USI account online from your computer, tablet or smart phone anytime.

It's free and easy to create your own USI and will only take a few minutes of your time. Alternatively, we can create your USI on your behalf. To do this we will need some additional identification information from you such as your driver's license number and/or passport. Our enrolment process will clarify what you need to

know.

There are several unique circumstances where a person may be exempt from requiring a USI. These do not apply to the vast majority of learners in Australia. The USI Exemption Table is available from the USI website which explains these circumstances. Individuals who have a genuine personal objection to being assigned a USI can apply for an exemption to the Student Identifiers Registrar. Individuals who have been exempted must show the original of this notice to their training organisation. Training organisations will not need to collect a USI in order to issue a VET qualification or statement of attainment to exempt individuals. If the student later wants a USI the training completed under exemption cannot be added to their USI account retrospectively. Further details can be accessed at www.usi.gov.au

Conditions of your visa

All international students applying to enter a training program being offered by AABT College must:

- Be over the age of 18
- Demonstrate good command of written and spoken English
- Have completed an equivalent secondary schooling level of a High School Certificate or can demonstrate suitable work or life experience
- Meet the following Student Visa 500 subclass requirements
- Be a genuine temporary entrant
- Meet English language test score requirements
- Demonstrate financial capacity
- Hold Overseas Student Health Cover (OSHC)
- Meet the health requirements
- Be of good character

Under the simplified student visa framework arrangements introduced in July 2016 streamlined evidentiary requirements apply and the student visa applicant may be able to satisfy the Department of Home Affairs of their financial capacity and English language proficiency by declaration only. This is dependent on the level of risk rating of each student visa application which is determined by taking into account the risk rating allocated to the country from where the student originates combined with the risk rating allocated to AABT College as a provider on the CRICOS register. The easiest way to determine the evidence required to satisfy the visa requirements is for the prospective international student to utilise the Document Checklist Tool provided with the Student Visa 500 requirements page.

<https://immi.homeaffairs.gov.au/visas/web-evidentiary-tool>

All students, regardless of the financial capacity and English language proficiency will continue to have to meet all other core visa criteria, such as the Genuine Temporary Entrant requirement and health and character criteria.

Permission to work arrangements

If you have been granted your student visa, you may receive permission to work with your visa grant. This will also apply to any family member travelling with you on your student visa. You are not allowed to work until your course has started and you can work up to 48 hours fortnightly while your course is in session (not counting any work undertaken as a registered component of your course of study). However, you can work unlimited hours during scheduled course breaks. Your family members are not allowed to work until you begin the scheduled course. Family members are allowed to work up to 48 hours fortnightly at all times

after your course has commenced.

Further information about student visa conditions can be found at the Department of Home Affairs:
<https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/student-500#About>

Information for students

You must continue to balance your study and work commitments even though there is flexibility in the number of hours you can work.

Students must still:

- maintain their course enrolment
- ensure satisfactory course attendance, and
- ensure satisfactory course progress.

Student visa holders who cancel their enrolment and stop attending classes, or fail to meet satisfactory course progress, may be in breach of their visa conditions.

Fair Work Ombudsman

The Fair Work Ombudsman (FWO) is an independent statutory agency of the Government of Australia that serves as the central point of contact for free advice and information on the Australian national workplace relations system. The Office of the Fair Work Ombudsman also investigates workplace complaints and enforces compliance with national workplace laws.

The Office of the Fair Work Ombudsman offers employers and employees free information and advice on pay, conditions, and workplace rights and obligations under the national workplace relations system.

The Office of the Fair Work Ombudsman operates the Fair Work Infoline for workplace relations queries on 13 13 94.

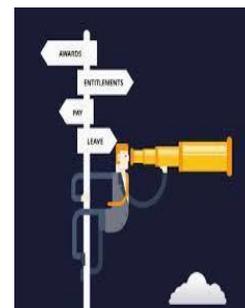
Complaints

Those in the national workplace relations system can make a complaint to FWO regarding under-payment of wages, conditions (such as annual leave), workplace rights & discrimination in the workplace.

The Office of the Fair Work Ombudsman will make a decision about the best course of action to resolve the complaint. FWO might decide:

- that the matter is outside of their jurisdiction and refer the person somewhere else
- that there hasn't been a breach of Commonwealth workplace laws
- that mediation is the best way to resolve the issues
- to conduct a formal investigation
- to conduct an audit.

An investigation looks at employment records and documents to find out the facts of a workplace complaint and to decide if relevant parties have complied with Commonwealth workplace laws.



Changes to Agreed Services

Where there are any changes to the agreed services that will affect the learner, including in the event of the college closing down, AABT College will advise the learner as soon as practicable. This includes changes to any new third party arrangements or a change of ownership or any changes to existing third party arrangements.

Course Information:

English Language Entry Requirements:

To enrol into the course with AABT College, international students, applying either off-shore or on-shore, must satisfy one of the following requirements:

English Language Entry Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language, Literacy, Numeracy & Digital Test conducted on AABT College (for onshore international students only)

Please note that AABT college will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English:

Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate III level or above in any discipline area delivered and assessed in English only will be deemed as meeting the English language entry requirements.

Language, Literacy, Numeracy and Digital Test (LLN&D)

All students are required to undertake AABT College language, literacy, numeracy and digital (LLN&D) test mapped to ACSF through jot form to identify if a student requires AABT College to provide any additional support.

Expected LLN&D outcome is ACSF Level 3 for diploma or higher course and ACSF level 2 for Certificate III and Certificate IV level course.

This is not an entry requirement but is designed to determine if a student has any specific LLN&D support needs in the context of VET training and has a different purpose to the English entry requirements which are assessed prior to offering a student a place in a course. The results of the LLN&D test are provided to the trainer who can further advise the student if they require additional LLN&D support to successfully achieve the course outcomes.

Please refer to the Student Support Services Policy for the complete details of how these academic support services are implemented as well as the complete list of student support services provided by AABT College.

Academic Requirements

Certificate IV level

Prospective AABT College's international students are required to demonstrate their capacity to complete the course successfully.

International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate III or higher qualification.

Diploma and Advanced diploma of Information Technology

Prospective AABT College's international students are required to demonstrate their capacity to complete the course successfully.

International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

Please note some of the courses may have entry requirements as per the training package. Please refer to the course flyers or aabt.edu.au.

Entry requirement required by training package:

Qualification	Entry requirement
BSB50320 Diploma of Human Resource Management	Have completed the following units (or equivalent competencies): BSBHRM411 Administer performance development processes; BSBHRM412 Support employee and industrial relations; BSBHRM415 Coordinate recruitment and onboarding; and BSBHRM417 Support human resource functions and processes. Equivalent competencies are predecessors to these units, which have been mapped as equivalent.

	<p>or</p> <p>Have two years equivalent full-time relevant work experience.</p>
FNS50222 Diploma of Accounting	<p>Prior to commencing this qualification an individual must have completed the following units of competency (or equivalent).</p> <p>FNSACC321 Process financial transactions and extract interim reports FNSACC322 Administer subsidiary accounts and ledgers FNSACC418 Work effectively in the accounting and bookkeeping industry FNSACC421 Prepare financial reports (this unit is the equivalent version of BSBFIA401 Prepare financial reports).</p> <p>These competencies may have been achieved through completion of the following (or their equivalent):</p> <p>FNSSS00014 Accounting Principles Skill Set</p> <p>or</p> <p>FNS40222 Certificate IV in Accounting and Bookkeeping.</p>

Computer Literacy Requirements

Students are required to have intermediate computer skills including operating MS-word and doing research on internet since course will require student to make reports in MS word, Excel, power point presentation

Minimum Age Requirement

AABT College will only enrol students who are over 18 years of age at commencement of their course

Enrolment interview requirement

As per its Admission and Enrolment Policy, AABT College conducts pre-enrolment Client Needs Analysis to determine course suitability, existing skills and knowledge and an early detection of any learning needs. Enrolment interview includes LLN&D testing and identification of specific learning and/or support needs. RPL and credit transfer opportunities are provided at the time of enrolment, and an option for students to apply at time during their studies. AABT College's LLN&D and student support policies support these processes.

For course fee information, see 2024-2025 Schedule of Fees and Charges: <https://www.aabt.edu.au/courses/>

Australian Academy of Business and Technology AQF Courses

The courses offered by AABT College are delivered and assessed under the Australian Qualifications Framework to ensure quality training and assessment. The following AQF courses are listed on the National Register at www.training.gov.au and CRICOS <https://cricos.education.gov.au/>

BSB40120 Certificate IV in Business



National Code	CRICOS Course Code	Duration	Tuition Fees
BSB40120	107605D	52 weeks (including breaks and holidays)	\$AU 15,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training & Assessment (hrs): 800

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals in a variety of Business Services job roles. These individuals may have supervisory performance accountabilities.

Individuals in these roles carry out a mix of specialist and moderately complex administrative or operational tasks that require self-development skills. They use well-developed skills and a broad knowledge base to apply solutions to a defined range of unpredictable problems and analyse information from a variety of sources. They may provide leadership and guidance to others with some limited responsibility for the output of others.

Course Structure and Content:

To be awarded BSB40120 Certificate IV in Business qualification, learners must be deemed competent in 12 units of competency, which includes: 6 Core Units and 6 Elective Units.

The units offered by AABT College are listed below.

Unit Code	Unit Title
Core Units	
BSBCRT411	Apply critical thinking to work practices
BSBWHS411	Implement and monitor WHS policies, procedures and programs
BSBTWK401	Build and maintain business relationships

BSBXCM401	Apply communication strategies in the workplace
BSBWRT411	Write complex documents
BSBTEC404	Use digital technologies to collaborate in a work environment
Elective Units	
BSBCMM411	Make a presentation
BSBHRM413	Support the learning and development of teams and individuals
BSBPFE401	Manage personal health and wellbeing
BSBPFE402	Develop personal work priorities
BSBSTR402	Implement continuous improvement
BSBLDR411	Demonstrate leadership in the workplace

Entry Requirements:

There are no entry requirements stated in the Training Package rules for BSB40120 Certificate IV in Business. AABT College has the following entry requirements in place for entry into this qualification to ensure that students can successfully achieve the qualification.

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore, must have satisfactorily completed the Year 12 or equivalent or Certificate III or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35

Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College LLN&D Test conducted at AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting both the academic and English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the

applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

- Administrator
- Personal Assistant
- Office Administrator
- Project Officer

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Exit Point/Award

Students that successfully complete all 12 units of competency as stated in the Course Structure will be issued with BSB40210 Certificate IV in Business. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

BSB40420 Certificate IV in Human Resource Management



National Code	CRICOS Course code	Duration	Tuition Fees
BSB40420	107607B	52 weeks (including breaks and holidays)	\$AU 15,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training & Assessment (hrs): 800

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals who work in a range of human resources roles. The job roles that relate to this qualification may include Human Resources Officer, Human Resources Coordinator and Payroll Officer.

Responsibilities are likely to be determined at a workplace level. Some smaller organisations may require employees to work across all aspects of human resources. In larger organisations, individuals may support a single human resources function.

Course Structure and Content:

To be awarded BSB40420 Certificate IV in Human Resource Management qualification, learners must be deemed competent in 12 units of competency, which includes: 6 Core Units and 6 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBHRM411	Administer performance development processes
BSBHRM412	Support employee and industrial relations
BSBHRM413	Support the learning and development of teams and individuals
BSBHRM415	Coordinate recruitment and onboarding

BSBHRM417	Support human resource functions and processes
BSBWHS411	Implement and monitor WHS policies, procedures and programs
Elective Units	
BSBHRM528	Coordinate remuneration and employee benefits
BSBHRM416	Process payroll
BSBCMM411	Make presentations
BSBTWK401	Build and maintain business relationships
BSBWRT411	Write complex documents
BSBHRM529	Coordinate separation and termination processes

Entry Requirements:

There are no stated entry requirements in the Training Package for entry into BSB40420 Certificate IV in Human Resource Management.

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

- I. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
- II. International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate III or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE)	50	42	36

(only accepted if the test is taken on or before 6 August 2025)			
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College's Language, Literacy, Numeracy and Digital test (LLN&D) conducted at AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting both the academic and English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital literacy requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

- Human Resources Assistant
- Human Resources Coordinator
- Human Resources Administrators
- Human Resources Officer

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Exit Point/Award

Students that successfully complete all 12 units of competency as stated in the Course Structure will be issued with BSB40420 Certificate IV in Human Resource Management. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

BSB50120 Diploma of Business



National Code	CRICOS Course code	Duration	Tuition Fees
BSB50120	107606C	52 weeks (including breaks/holidays)	\$AU15,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training & Assessment (hrs): 800

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals in a variety of Business Services job roles. These individuals may have frontline management accountabilities.

Individuals in these roles carry out moderately complex tasks in a specialist field of expertise that requires business operations skills. They may possess substantial experience in a range of settings but seek to further develop their skills across a wide range of business functions.

Course Structure and Content

To be awarded BSB50120 Diploma of Business qualification, learners must be deemed competent in 12 units of competency, 5 Core Units and 7 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBCRT511	Develop critical thinking in others
BSBFIN501	Manage budgets and financial plans
BSBOPS501	Manage business resources
BSBSUS511	Develop workplace policies and procedures for sustainability
BSBXCM501	Lead communication in the workplace
Elective Units	

BSBOPS504	Manage business risk
BSBPMG430	Undertake project work
BSBTWK503	Manage meetings
BSBSTR503	Develop organisational policy
BSBLDR522	Manage people performance
BSBMKG550	Promote products and services to international markets
BSBTWK401	Build and maintain business relationships

Entry Requirements:

There are no stated entry requirements in the Training Package for entry into BSB50120 Diploma of Business.

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic requirements:

- Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
- International students applying for Diploma level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting both the academic and English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a

discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

- Executive Officers
- Program Consultants
- Program Coordinators

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Exit Point/Award

Students that successfully complete all 12 units of competency as stated in the Course Structure will be issued with BSB50120 Diploma of Business. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

BSB50320 Diploma of Human Resource Management



National Code	CRICOS code	Course	Duration	Tuition Fees
BSB50320	107608A		52 weeks (including breaks and holidays)	\$AU 15,000
Material Fee	Enrolment Fee	Location	Delivery Mode	
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face	

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training & Assessment (hrs): 800

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals working in a variety of roles within the human resources sector. The job roles that relate to this qualification may include Human Resources Consultant, Human Resources Advisor and Human Resources Business Partner.

Responsibilities are likely to be determined at a workplace level. Some smaller organisations may require employees to work across all aspects of human resources. In larger organisations, individuals may coordinate a single human resources function.

Course Structure and Content

To be awarded BSB50320 Diploma of Human Resource Management qualification, learners must be deemed competent in 12 units of competency, which are: 7 Core units and 5 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBHRM521	Facilitate performance development processes
BSBHRM522	Manage employee and industrial relations
BSBHRM523	Coordinate the learning and development of teams and individuals
BSBHRM524	Coordinate workforce plan implementation
BSBHRM527	Coordinate human resource functions and processes

BSBOPS504	Manage business risk
BSBWHS411	Implement and monitor WHS policies, procedures and programs
Elective Units	
BSBFIN501	Manage budgets and financial plans
BSBHRM525	Manage recruitment and onboarding
BSBHRM526	Manage payroll
BSBPEF501	Manage personal and professional development
BSBWHS521	Ensure a safe workplace for a work area

Entry Requirements:

Age requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

- I. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
- II. International students applying for Diploma level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.
- III. Have completed the following units (or equivalent competencies): BSBHRM411 Administer performance development processes; BSBHRM412 Support employee and industrial relations; BSBHRM415 Coordinate recruitment and onboarding; and BSBHRM417 Support human resource functions and processes. Equivalent competencies are predecessors to these units, which have been mapped as equivalent.

or

Have two years equivalent full-time relevant work experience.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE)	50	42	36

(only accepted if the test is taken on or before 6 August 2025)			
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting both the academic and English language entry requirements.

Enrolment Interview

All student will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

- Graduates may work in the following occupations:
- Human Resources Manager
- Human Resources Advisor
- Human Resources Consultant
- Human Resources and Change Manager
- Senior Human Resources Officer

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Exit Point/Award

Students that successfully complete all 12 units of competency as stated in the Course Structure will be issued with BSB50320 Diploma of Human Resource Management. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

FNS40222 Certificate IV in Accounting and Bookkeeping



National Code	CRICOS Course code	Duration	Tuition Fees
FNS40222	110814B	52 weeks (including breaks and holidays)	\$AU 15,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training (hrs): 420

Classroom Assessment (hrs): 380

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals in the accounting and bookkeeping industry, including business activity statement (BAS) agents and contract bookkeepers; and of those employees performing bookkeeping tasks for organisations in a range of industries. It includes preparing and lodging business and instalment activity statements, data processing, monthly reconciliations, preparing budgets, preparing reports on financial performance and the position of the business, preparing end-of-year adjustments, and finalising financial records after year-end. Dealing with the Commissioner of Taxation on behalf of a taxpayer in relation to activity statements and other lodgement matters is also a key component of the role that this qualification reflects. Individuals in these roles apply theoretical and specialist skills and knowledge to work autonomously, and exercise judgement in completing routine and non-routine activities.

Licensing, legislative, regulatory or certification considerations:

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the relevant regulator for specific guidance on requirements.

Persons providing a BAS service for a fee or other reward must be registered by the Tax Practitioners Board (TPB) and this qualification is currently cited as meeting the TPB education requirements for registration as a BAS agent. Other requirements apply, including a designated period of experience. Persons seeking BAS agent registration should check current registration requirements with the TPB, as registration requirements are reviewed regularly.

Course Structure and Content

To be awarded FNS40222 Certificate IV in Accounting and Bookkeeping, learners must be deemed competent in 13 units of competency, which includes: 10 Core Units and 3 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBTEC302	Design and produce spreadsheets
FNSACC321	Process financial transactions and extract interim reports
FNSACC322	Administer subsidiary accounts and ledgers
FNSACC412	Prepare operational budgets
FNSACC414	Prepare financial statements for non-reporting entities
FNSACC418	Work effectively in the accounting and bookkeeping industry
FNSACC421	Prepare financial reports
FNSACC426	Set up and operate computerised accounting systems
FNSTPB411	Complete business activity and instalment activity statements
FNSTPB412	Establish and maintain payroll systems
Elective Units	
FNSACC413	Make decisions in a legal context
BSBPEF501	Manage personal and professional development
BSBWRT311	Write simple documents
All electives were chosen based on the feedback of industry experts during industry consultation session. It was agreed that all the units chosen for electives provide knowledge base to perform a range of financial function in the industry.	

Entry Requirements:

Age requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

- I. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
- II. International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate III or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting both the academic and English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

- Working with computerised accounting systems
- Completing BSA and other financial statements
- Producing non-complex management reports including compiling budget information
- Supervising the operation of computer-based financial systems
- General administration

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Students who successfully complete this course may further pursue Diploma level qualifications within the Financial Services Training Package.

Pathways from the qualification:

- FNS50222 Diploma of Accounting

Exit Point/Award

Students that successfully complete all 13 units of competency as stated in the Course Structure will be issued with FNS40222 Certificate IV in Accounting and Bookkeeping. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

FNS50222 Diploma of Accounting



National Code	CRICOS Course code	Duration	Tuition Fees
FNS50222	112866G	52 weeks (including breaks and holidays)	\$AU 15,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 500	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training (hrs): 450

Classroom Assessment (hrs): 350

Self-Study (hrs): 400

Course Description:

This qualification reflects accounting job roles in financial services and other industries, including tax agents, accounts payable and accounts receivable officers, payroll service providers, and employees performing a range of accounting tasks for organisations in a range of industries. Individuals in these roles apply solutions to a range of often complex problems, and analyse and evaluate information from a variety of sources. They apply initiative to plan, coordinate and evaluate their own work and provide guidance to others within defined guidelines.

Licensing, legislative, regulatory or certification considerations:

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the relevant regulator for specific guidance on requirements.

This qualification includes units that comprise an approved Tax Practitioner Board (TPB) course in Australian taxation law and commercial law, which are relevant for registration as a tax agent. Persons seeking registration with the TPB should check current registration requirements with the TPB, as registration requirements are reviewed regularly.

Course Structure and Content

To be awarded FNS50222 Diploma of Accounting, learners must be deemed competent in 11 units of competency, which includes: 7 Core Units and 4 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBTEC402	Design and produce complex spreadsheets
FNSACC521	Provide financial and business information
FNSACC527	Provide management accounting information
FNSACC526	Implement and maintain internal control procedures
FNSACC524	Prepare financial reports for corporate entities
FNSACC523	Manage budgets and forecasts
FNSACC522	Prepare tax documentation for individuals
Elective Units	
BSBLDR413	Lead effective workplace relationships
FNSACC505	Establish and maintain accounting information systems
BSBWRT411	Write complex documents
BSBWHS411	Implement and monitor WHS policies,

Entry Requirements:

Academic requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

1. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
2. International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

And

Prior to commencing this qualification an individual must have completed the following units of competency (or equivalent).

- FNSACC321 Process financial transactions and extract interim reports
- FNSACC322 Administer subsidiary accounts and ledgers
- FNSACC418 Work effectively in the accounting and bookkeeping industry

- FNSACC421 Prepare financial reports (this unit is the equivalent version of BSBFIA401 Prepare financial reports).

These competencies may have been achieved through completion of the following (or their equivalent):

- FNSSS00014 Accounting Principles Skill Set
or
- FNS40222 Certificate IV in Accounting and Bookkeeping.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

Students who complete this course will typically be able to perform professional accounting job roles in financial services and other industries e.g. as Tax agent if completed other law units required to meet TPB requirements, accounts payable team leader or payroll team leader etc.

However, no specific employment outcomes are linked to this qualification and AABT College does not commit any misleading claim or job guarantee or advertise any employment outcome with this course. See licensing and registration information below for accounting professions.

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Students who successfully complete this course may further pursue Diploma level qualifications within the Financial Services Training Package.

Pathways from the qualification:

- FNS60222 Advanced Diploma of Accounting

Exit Point/Award

Students that successfully complete all 11 units of competency as stated in the Course Structure will be

issued with FNS50222 Diploma of Accounting. This qualification is recognised nationally under the Australian Qualifications Framework (AQF). Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

ICT50220 Diploma of Information Technology



This qualification reflects the role of individuals in a variety of information and communications technology (ICT) roles who have established specialised skills in a technical ICT function.

National Code	CRICOS Course code	Duration	Tuition Fees
ICT50220	110119C	52 weeks (including breaks and holidays)	\$AU 16,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 600	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training (hrs): 575

Classroom Assessment (hrs): 225

Self-Study (hrs): 400

Course Description:

Individuals in these roles carry out moderately complex tasks in a specialist field, working independently, as part of a team or leading a deliverable with others. They may apply their skills across a wide range of industries, business functions and departments, or as a business owner (sole trader/contractor).

Licensing, legislative, regulatory or certification considerations:

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded ICT50220 Diploma of Information Technology, learners must be deemed competent in 20 units of competency, which includes: 6 Core Units and 14 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBCRT512	Originate and develop concepts
BSBXCS402	Promote workplace cyber security awareness and best practices
BSBXTW401	Lead and facilitate a team

ICTICT517	Match ICT needs with the strategic direction of the organization
ICTICT532	Apply IP, ethics and privacy policies in ICT environments
ICTSAS527	Manage client problems
Elective Units	
ICTICT519	Develop detailed component specifications from project specifications
ICTNWK423	Manage network and data integrity
ICTPMG505	Manage ICT projects
ICTNWK541	Configure, verify and troubleshoot WAN links and IP services
ICTTEN519	Design network building projects
ICTWEB519	Develop complex web page layouts
ICTWEB520	Develop complex cascading style sheets
ICTICT523	Gather data to identify business requirements
ICTWEB514	Create dynamic web pages
ICTICT518	Research and review hardware technology options for organisations
ICTNPL413	Evaluate networking regulations and legislation for the telecommunications industry
ICTNWK540	Design, build and test network servers
ICTNWK546	Manage network security
ICTNWK559	Install an enterprise virtual computing environment

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

1. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
2. International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Network Technician
- Network and System Administrator
- Network Security Professional
- Help Desk Professional

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

After achieving the ICT50220 - Diploma of Information Technology, students may wish to continue their education into higher education qualifications in ICT. For example: ICT60220 Advanced Diploma of Information Technology.

Exit Point/Award

Students that successfully complete all 20 units of competency as stated in the Course Structure will be issued with ICT50220 Diploma of Information Technology. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

ICT60220 Advanced Diploma of Information Technology



This qualification reflects the role of individuals in a variety of information and communications technology (ICT) roles who have established specialised skills in a technical ICT function.

National Code	CRICOS Course code	Duration	Tuition Fees
ICT60220	110120K	104 weeks (including breaks and holidays)	\$AU 30,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 700	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 2000

Classroom Training (hrs): 980

Classroom Assessment (hrs): 620

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of individuals in a variety of information and communications technology (ICT) roles who have significant experience in specialist technical skills, or managerial business and people management skills.

Individuals in these roles carry out complex tasks in a specialist field, working independently, leading a team or a strategic direction of a business. They apply their skills across a wide range of industries and business functions, or as a business owner (sole trader/contractor).

Licensing, legislative, regulatory or certification considerations:

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded ICT60220 Advanced Diploma of Information Technology, learners must be deemed competent in 16 units of competency, which includes: 6 Core Units and 10 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBCRT611	Apply critical thinking for complex problem solving

BSBTWK502	Manage team effectiveness
BSBXCS402	Promote workplace cyber security awareness and best practices
ICTICT608	Interact with clients on a business level
ICTICT618	Manage IP, ethics and privacy in ICT environments
ICTSAD609	Plan and monitor business analysis activities in an ICT environment
Elective Units	
ICTTEN622	Produce ICT network architecture designs
BSBLDR523	Lead and manage effective workplace relationships
ICTCYS608	Perform cyber security risk assessments
ICTNWK560	Determine best-fit topologies for wide area networks
ICTNWK561	Design enterprise wireless local area networks
ICTNPL413	Evaluate networking regulations and legislation for the telecommunications industry
ICTPMG617	Plan and direct complex ICT projects
ICTNWK612	Plan and manage troubleshooting advanced integrated IP networks
ICTTEN615	Manage network traffic
ICTPMG613	Manage ICT project planning

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

1. Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.
2. International students applying for Certificate IV level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Analyst programmer
- Programming Developer
- Applications Programmer
- Software Developer
- Database Administrator
- Web Designer
- Network Support Coordinator
- Network Operations Analyst

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

After achieving the ICT60220 - Advanced Diploma of Information Technology, students may wish to continue their education into higher education qualifications in ICT.

Exit Point/Award

Students that successfully complete all 16 units of competency as stated in the Course Structure will be issued with ICT60220 Advanced Diploma of Information Technology. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

SIT30821 Certificate III in Commercial cookery



NATIONALLY RECOGNISED
TRAINING

National Code	CRICOS Course code	Duration	Tuition Fees
SIT30821	110703J	52 weeks (including breaks and holidays)	\$AU 20,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2000	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training (hrs): 206

Classroom Assessment (hrs): 132

Work Placement Training (hrs): 200

Self-Study (hrs): 400

Course Description:

This qualification reflects the role of cooks who use a wide range of well-developed cookery skills and sound knowledge of kitchen operations to prepare food and menu items. Using discretion and judgement, they work with some independence and under limited supervision using plans, policies and procedures to guide work activities.

Completion of this qualification contributes to recognition as a trade cook.

This qualification provides a pathway to work as a cook in organisations such as restaurants, hotels, clubs, pubs, cafes, and coffee shops.

The skills in this qualification must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded SIT30821 Certificate III in commercial cookery, learners must be deemed competent in 25 units of competency, which includes: 20 Core Units and 5 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
SITHCCC031*	Prepare vegetarian and vegan dishes

SITHCCC035*	Prepare poultry dishes
SITHCCC036*	Prepare meat dishes
SITXFSA005	Use hygienic practices for food safety
SITHCCC027*	Prepare dishes using basic methods of cookery
SITHCCC023*	Use food preparation equipment
SITXWHS005	Participate in safe work practices
SITHKOP009*	Clean kitchen premises and equipment
SITXHRM007	Coach others in job skills
SITXFSA006	Participate in safe food handling practices
SITHCCC029*	Prepare stocks, sauces and soups
SITXINV006*	Receive, store and maintain stock
SITHCCC037*	Prepare seafood dishes
SITHCCC041*	Produce cakes, pastries and breads
SITHCCC042*	Prepare food to meet special dietary requirements
SITHCCC028*	Prepare appetisers and salads
SITHCCC030*	Prepare vegetable, fruit, eggs and farinaceous dishes
SITHKOP010	Plan and cost recipes
SITHPAT016*	Produce desserts
SITHCCC043*	Work effectively as a cook
Elective Units	
SITHCCC038*	Produce and serve food for buffets
SITHCCC044*	Prepare specialised food items
SITHCCC040*	Prepare and serve cheese
SITXCOM006	Source and present information
BSBSUS211	Participate in sustainable work practices

Note: Units marked with an * asterisk have one or more prerequisites. Refer to individual units for details via <https://training.gov.au/>.

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.

International students applying for Certificate III level either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 11 or equivalent.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and

computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate III level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

This qualification provides a pathway to work as a commercial cook in organisations such as restaurants, hotels, clubs, pubs, cafés, and coffee shops.

Note: AABT does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Pathways into the qualification

Individuals may enter SIT30821 Certificate III in Commercial Cookery with limited or no vocational experience and without a lower-level qualification.

Pathways from the qualification

After achieving SIT30821 Certificate III in Commercial Cookery, individuals could progress to SIT40521 - Certificate IV in Kitchen Management, or other Certificate IV qualifications within the Hospitality training package.

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

SIT40521 Certificate IV in Kitchen Management



National Code	CRICOS Course code	Duration	Tuition Fees
SIT40521	110704H	78 weeks (including breaks and holidays)	\$AU 25,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2000	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1800

Classroom Training & Assessment (hrs): 920

Self-Study (hrs): 600

Work Placement Training (hrs): 280

Course Description:

This qualification reflects the role of chefs and cooks who have a supervisory or team leading role in the kitchen. They operate independently or with limited guidance from others and use discretion to solve non-routine problems.

This qualification provides a pathway to work in organisations such as restaurants, hotels, clubs, pubs, cafes and coffee shops, or to run a small business in these sectors.

The skills in this qualification must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded SIT40521 Certificate IV in Kitchen Management, learners must be deemed competent in 33 units of competency, which includes: 27 Core Units and 6 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
SITXFSA005	Use hygienic practices for food safety
SITHCCC027*	Prepare dishes using basic methods of cookery

SITHCCC023*	Use food preparation equipment
SITXFSA006	Participate in safe food handling practices
SITHCCC029*	Prepare stocks, sauces and soups
SITXINV006*	Receive, store and maintain stock
SITHCCC031*	Prepare vegetarian and vegan dishes
SITHCCC035*	Prepare poultry dishes
SITHCCC036*	Prepare meat dishes
SITHCCC037*	Prepare seafood dishes
SITHCCC041*	Produce cakes, pastries and breads
SITHCCC042*	Prepare food to meet special dietary requirements
SITHCCC028*	Prepare appetisers and salads
SITHCCC030*	Prepare vegetable, fruit, eggs and farinaceous dishes
SITHKOP010	Plan and cost recipes
SITHPAT016*	Produce desserts
SITHCCC043*	Work effectively as a cook
SITHKOP012*	Develop recipes for special dietary requirements
SITHKOP015*	Design and cost menus
SITXCOM010	Manage conflict
SITXHRM008	Roster staff
SITXHRM009	Lead and manage people
SITXFSA008*	Develop and implement a food safety program
SITHKOP013*	Plan cooking operations
SITXFIN009	Manage finances within a budget
SITXWHS007	Implement and monitor work health and safety practices
SITXMGT004	Monitor work operations
Elective Units	

BSBSUS211	Participate in sustainable work practices
SITXCOM006	Source and present information
SITXHRM007	Coach others in job skills
SITHCCC040*	Prepare and serve cheese
SITHCCC044*	Prepare specialised food items
SITHCCC038*	Produce and serve food for buffets

Note: Units marked with an * asterisk have one or more prerequisites. Refer to individual units for details via <https://training.gov.au/>.

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or equivalent.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7	47	39	31

August 2025)			
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OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.



Target Occupations:

This qualification provides a pathway to work in organisations such as restaurants, hotels, clubs, pubs, cafes and coffee shops, or to run a small business in these sectors.

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Pathways into the qualification:

Individuals may enter SIT40521 Certificate IV in Kitchen Management with limited or no vocational experience and without a lower-level qualification.

Existing AABT students enrolled into package course will enter this qualification through SIT30821 Certificate III in Commercial Cookery.

Pathways from the qualification:

After achieving SIT40521 Certificate IV in Kitchen Management, individuals could progress to SIT50422 Diploma of hospitality.

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

SIT50422 Diploma of Hospitality Management



National Code	CRICOS Course code	Duration	Tuition Fees
SIT50422	110705G	78 weeks (including breaks and holidays)	\$AU 28,500
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2000	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 2000

Classroom Training & Assessment (hrs): 1400

Self-Study (hrs): 400

Work Placement Training (hrs): 200

Course Description:

This qualification reflects the role of highly skilled senior operators who use a broad range of hospitality skills combined with managerial skills and sound knowledge of industry to coordinate hospitality operations. They operate independently, have responsibility for others and make a range of operational business decisions.

This qualification provides a pathway to work in any hospitality industry sector as a departmental or small business manager. The diversity of employers includes restaurants, hotels, motels, catering operations, clubs, pubs, cafés, and coffee shops. This qualification allows for multiskilling and for acquiring targeted skills in accommodation services, cookery, food and beverage and gaming.

The skills in this qualification must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded SIT50422 Diploma of Hospitality Management, learners must be deemed competent in 28 units of competency, which includes: 11 Core Units and 17 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	

SITXWHS007	Implement and monitor work health and safety practices
SITXCOM010	Manage conflict
SITXFIN009	Manage finances within a budget
SITXHRM008	Roster staff
SITXHRM009	Lead and manage people
SITXMGT004	Monitor work operations
SITXCCS015	Enhance customer service experiences
SITXCCS016	Develop and manage quality customer service practices
SITXMGT005	Establish and conduct business relationships
SITXFIN010	Prepare and monitor budgets
SITXGLC002	Identify and manage legal risks and comply with law
Elective Units	
SITXFSA005	Use hygienic practices for food safety
SITHCCC027*	Prepare dishes using basic methods of cookery
SITHCCC023*	Use food preparation equipment
SITXCOM006	Source and present information
SITHKOP010	Plan and cost recipes
SITHCCC029*	Prepare stocks, sauces and soups
SITHCCC028*	Prepare appetisers and salads
SITHCCC030*	Prepare vegetable, fruit, eggs and farinaceous dishes
SITHCCC031*	Prepare vegetarian and vegan dishes
SITHCCC035*	Prepare poultry dishes
SITHCCC036*	Prepare meat dishes
SITHCCC037*	Prepare seafood dishes
SITHCCC042*	Prepare food to meet special dietary requirements
SITHCCC038*	Produce and serve food for buffets

SITHCCC040*	Prepare and serve cheese
SITHCCC043*	Work effectively as a cook
BSBCMM411	Make presentations

Note: Units marked with an * asterisk have one or more prerequisites. Refer to individual units for details via <https://training.gov.au/>.

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT College international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification either off-shore or on-shore will need satisfactory completion of the equivalent of Australian Year 12 or equivalent.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT College Language and Numeracy Test conducted on AABT College (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Any AQF qualification at the Certificate IV level or above in any discipline area delivered and assessed in English only will be deemed as meeting English language entry requirements.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

This qualification provides a pathway to work in any hospitality industry sector as a departmental or small business manager. The diversity of employers includes restaurants, hotels, motels, catering operations, clubs, pubs, cafés, and coffee shops. This qualification allows for multiskilling and for acquiring targeted

skills in accommodation services, cookery, food and beverage and gaming.

Note: AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Pathways into the qualification:

Individuals may enter SIT50422 Diploma of Hospitality Management with limited or no vocational experience and without a lower level qualification.

Existing AABT College students enrolled in to package course will enter this qualification through SIT40521 Certificate IV in Kitchen Management.

Pathways from the qualification:

After achieving SIT50422 Diploma of Hospitality Management, individuals could progress to SIT60322 Advanced Diploma of Hospitality Management.

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

BSB80120 Graduate Diploma of Management (Learning)



National Code	CRICOS Course code	Duration	Tuition Fees
BSB80120	111533C	104 weeks (including breaks and holidays)	\$AU 28,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 900	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 2000

Classroom Training & Assessment (hrs): 1600

Self-Study (hrs): 400

Course Description:

This qualification reflects the roles of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others.

This qualification may apply to leaders and managers in an organisation where learning is used to build organisational capability. The job roles that relate to this qualification may also include RTO Manager and RTO Director.

Licensing, legislative, regulatory or certification considerations:

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Course Structure and Content

To be awarded BSB80102 Graduate Diploma of Management (Learning), learners must be deemed competent in 8 units of competency, which includes: 3 Core Units and 5 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBHRM613	Contribute to the development of learning and development strategies
BSBLDR811	Lead strategic transformation

TAELED803	Implement improved learning practice
Elective Units	
BSBSTR801	Lead innovative thinking and practice
BSBLDR812	Develop and cultivate collaborative partnerships and relationships
BSBINS603	Initiate and lead applied research
PSPMGT012	Facilitate knowledge management
BSBHRM611	Contribute to organisational performance development

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore, must have satisfactorily completed the equivalent of an Australian Diploma qualification or higher in a relevant field.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7	47	39	31

August 2025)			
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OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and

by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- learning and development consultant
- RTO Manager
- organisational learning and leadership manager
- RTO Director
- workforce capability development leader
- workforce planner
- educational professional
- manager providing research or information related to career development

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may lead to a relevant Master Degree at University.

Exit Point/Award

Students that successfully complete all 8 units of competency as stated in the Course Structure will be issued with BSB80120 Graduate Diploma of Management (Learning). This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

CPC30220 Certificate III in Carpentry



National Code	CRICOS Course code	Duration	Tuition Fees
CPC30220	119925M	62 weeks (including breaks and holidays)	\$AU 27,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2,200	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1250

Classroom Training & Assessment (hrs): 1000

Self-Study (hrs): 400

Course Description:

This is a trade qualification for carpenters in residential and commercial workplaces. It includes setting out, manufacturing, constructing, assembling, installing and repairing products made using timber and non-timber materials.

Occupational titles may include:

- Carpenter - Commercial
- Carpenter - Formwork
- Carpenter - Residential

State and territory jurisdictions may have different licensing, legislative, regulatory or certification requirements. Relevant state and territory regulatory authorities should be consulted to confirm those requirements.

Completion of the general construction induction training program, specified in the Safe Work Australia model *Code of Practice: Construction Work*, is required by anyone carrying out construction work. Achievement of [CPCWHS1001 Prepare to work safely in the construction industry](#) meets this requirement.

This qualification is suitable for an Australian apprenticeship pathway.

Course Structure and Content

To be awarded CPC30220 Certificate III in Carpentry, learners must be deemed competent in 34 units of competency, which includes: 27 Core Units and 7 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
CPCCCA2002*	Use carpentry tools and equipment
CPCCCA2011*	Handle carpentry materials
CPCCCA3001*	Carry out general demolition of minor building structures
CPCCCA3002*	Carry out setting out
CPCCCA3003*	Install flooring systems
CPCCCA3004*	Construct and erect wall frames
CPCCCA3005*	Construct ceiling frames
CPCCCA3006*	Erect roof trusses
CPCCCA3007*	Construct pitched roofs
CPCCCA3008*	Construct eaves
CPCCCA3010*	Install windows and doors
CPCCCA3016*	Construct, assemble and install timber external stairs
CPCCCA3017*	Install exterior cladding
CPCCCA3024*	Install lining, panelling and moulding
CPCCCA3025*	Read and interpret plans, specifications and drawings for carpentry work
CPCCCA3028*	Erect and dismantle formwork for footings and slabs on ground
CPCCCM2006	Apply basic levelling procedures
CPCCCM2008*	Erect and dismantle restricted height scaffolding
CPCCCM2012*	Work safely at heights
CPCCCO2013*	Carry out concreting to simple forms
CPCCOM1012	Work effectively and sustainably in the construction industry
CPCCOM1014	Conduct workplace communication
CPCCOM1015	Carry out measurements and calculations
CPCCOM3001	Perform construction calculations to determine carpentry material requirements

CPCCOM3006	Carry out levelling operations
CPCCWHS2001	Apply WHS requirements, policies and procedures in the construction industry
CPCWHS3001	Identify construction work hazards and select risk control strategies
Elective Units	
CPCCCA3012*	Frame and fit wet area fixtures
CPCCCA3014*	Construct and install bulkheads
CPCCCA3027*	Set up, operate and maintain indirect action powder-actuated power tools
CPCCCM3001	Operate elevated work platforms up to 11 metres
CPCCJN3003*	Manufacture components for doors, windows and frames
CPCCOM1013	Plan and organise work
CPCCOM2001*	Read and interpret plans and Specifications

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore will need satisfactory completion of the equivalent of Australian Year 10 or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July)	64	46	35

2023)*			
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a

discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Carpenter
- Apprentice Carpenter (if progressing pathway)
- Formwork Carpenter
- Fixing Carpenter
- Frame Carpenter
- Residential Construction Carpenter
- Commercial Construction Carpenter
- Construction Tradesperson (Carpentry)
- Maintenance Carpenter
- Shopfitter (with additional experience)

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may include progression to higher-level qualifications such as:

- CPC40120 Certificate IV in Building and Construction
- CPC50220 Diploma of Building and Construction (Building)
- CPC50320 Diploma of Building and Construction (Management)

Exit Point/Award

Students that successfully complete all 34 units of competency as stated in the Course Structure will be issued with CPC30220 Certificate III in Carpentry. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for

the units of competency they have successfully achieved.

Mode of Study:

All courses offered by AABT College are delivered on campus full time with face to face classes for 16 hours per week and 4 hours virtual training sessions during term period to meet the requirements for international students to study full time load of 20 hours per week. This will also include approximately 10 hours per week of self-study.

CPC31320 Certificate III in Wall and Floor Tiling



National Code	CRICOS Course code	Duration	Tuition Fees
CPC31320	119926K	62 weeks (including breaks and holidays)	\$AU 27,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2,200	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1250

Classroom Training & Assessment (hrs): 1000

Self-Study (hrs): 400

Course Description:

This qualification provides a trade outcome in wall and floor tiling for residential and commercial construction work. The qualification has core unit of competency requirements that cover common skills for the construction industry, as well as the specialist field of work, wall and floor tiling. Tilers work with materials like ceramic, glass, slate, marble and clay. They cut these materials and lay tiles on walls and floors, both interior and exterior. They may also add decorative touches to their basic work.

Occupational titles may include:

- Tiler
- Wall and Floor tiler.

State and territory jurisdictions may have different licensing, legislative, regulatory or certification requirements. Relevant state and territory regulatory authorities should be consulted to confirm those requirements.

This qualification is suitable for an Australian apprenticeship pathway.

Completion of the general construction induction training program, specified in the Safe Work Australia model *Code of Practice: Construction Work*, is required by anyone carrying out construction work. Achievement of [CPCWHS1001 Prepare to work safely in the construction industry](#) meets this requirement.

Course Structure and Content

To be awarded CPC31320 Certificate III in Wall and Floor Tiling, learners must be deemed competent in 20 units of competency, which includes: 17 Core Units and 3 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
CPCCCM2006	Apply basic levelling procedures
CPCCOM1012	Work effectively and sustainably in the construction industry
CPCCOM1013	Plan and organise work
CPCCOM1014	Conduct workplace communication
CPCCOM1015	Carry out measurements and calculations
CPCCOM2001*	Read and interpret plans and specifications
CPCCWF2001*	Handle wall and floor tiling materials
CPCCWF2002*	Use wall and floor tiling tools and equipment
CPCCWF3001*	Prepare surfaces for tiling application
CPCCWF3002*	Install floor tiles
CPCCWF3003*	Install wall tiles
CPCCWF3004*	Repair wall and floor tiling
CPCCWF3005*	Install decorative tiling
CPCCWF3006*	Install mosaic tiling
CPCCWF3007*	Tile curved surfaces
CPCCWF3009*	Apply waterproofing for wall and floor tiling
Elective Units	
BSBESB301	Investigate business opportunities
CPCCCM2012*	Work safely at heights
CPCCCM3001	Operate elevated work platforms up to 11 metres

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore will need satisfactory completion of the equivalent of Australian Year 10 or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Wall and Floor Tiler
- Tiler (Residential Construction)
- Tiler (Commercial Construction)
- Waterproofing Tiler (with appropriate licensing where required)
- Construction Tradesperson (Tiling)
- Renovation Tiler
- Subcontract Tiler

- Self-Employed Tiler (subject to state licensing requirements)

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may include progression to higher-level qualifications such as:

- CPC40120 Certificate IV in Building and Construction
- CPC50220 Diploma of Building and Construction (Building)
- CPC50320 Diploma of Building and Construction (Management)

Exit Point/Award

Students that successfully complete all 20 units of competency as stated in the Course Structure will be issued with CPC31320 Certificate III in Wall and Floor Tiling. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

Mode of Study:

All courses offered by AABT College are delivered on campus full time with face to face classes for 16 hours per week and 4 hours virtual training sessions during term period to meet the requirements for international students to study full time load of 20 hours per week. This will also include approximately 10 hours per week of self-study.

CPC30620 Certificate III in Painting and Decorating



National Code	CRICOS Course code	Duration	Tuition Fees
CPC30620	120229C	52 weeks (including breaks and holidays)	\$AU 20,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2,200	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1350

Classroom Training & Assessment (hrs): 900

Self-Study (hrs): 450

Course Description:

This qualification provides a trade outcome in painting and decorating for residential and commercial construction work.

Occupational titles may include:

- Painter and Decorator.

Licensing, legislative and regulatory or certification requirements for painting and decorating work differ between States and Territories. Please consult with the relevant regulatory authority.

This qualification is suitable for an Australian Apprenticeship pathway.

Completion of the general construction induction training program, specified in the Safe Work Australia model *Code of Practice: Construction Work*, is required by anyone carrying out construction work. Achievement of [CPCWHS1001 Prepare to work safely in the construction industry](#) meets this requirement.

Course Structure and Content

To be awarded CPC30620 Certificate III in Painting and Decorating, learners must be deemed competent in 29 units of competency, which includes: 26 Core Units and 3 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
CPCCCM2008*	Erect and dismantle restricted height scaffolding

CPCCCM2012*	Work safely at heights
CPCCCM3001	Operate elevated work platforms up to 11 metres
CPCCCM3005	Calculate costs of construction work
CPCCOM1012	Work effectively and sustainably in the construction industry
CPCCOM1013	Plan and organise work
CPCCOM1014	Conduct workplace communication
CPCCOM1015	Carry out measurements and calculations
CPCCOM2001*	Read and interpret plans and specifications
CPCCPB3026*	Erect and maintain trestle and plank systems
CPCCPD2011*	Handle and store painting and decorating materials
CPCCPD2012*	Use painting and decorating tools and equipment
CPCCPD2013*	Remove and replace doors and door and window components
CPCCPD3021*	Prepare existing coated surface for painting
CPCCPD3022*	Apply paint by brush and roller
CPCCPD3023*	Apply texture coat paint finishes by brush, roller and spray
CPCCPD3024*	Apply paint by spray
CPCCPD3025*	Match specific paint colours
CPCCPD3026*	Apply stains and clear timber finishes
CPCCPD3027*	Remove and apply wallpaper
CPCCPD3028*	Apply decorative paint finishes
CPCCPD3030*	Apply protective paint coating systems
CPCCPD3031*	Work safely with lead-painted surfaces in the painting industry
CPCCPD3035*	Prepare uncoated surfaces for painting
CPCCPD3036*	Work safely to encapsulate non-friable asbestos in the painting industry
CPCCWHS2001	Apply WHS requirements, policies and procedures in the construction industry
Elective Units	

BSBESB301	Investigate business opportunities
BSBESB303	Organise finances for new business venture
CPCWHS3001	Identify construction work hazards and select risk control strategies

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore will need satisfactory completion of the equivalent of Australian Year 10 or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified

English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Painter and Decorator
- Construction Painter
- Maintenance Painter
- Decorative Finisher
- Spray Painter
- Protective Coatings Applicator

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may include progression to higher-level qualifications such as:

- CPC40120 Certificate IV in Building and Construction
- CPC50220 Diploma of Building and Construction (Building)
- CPC50320 Diploma of Building and Construction (Management)

Exit Point/Award

Students that successfully complete all 29 units of competency as stated in the Course Structure will be issued with CPC30620 Certificate III in Painting and Decorating. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

Mode of Study:

All courses offered by AABT College are delivered on campus full time with face to face classes for 16 hours per week and 4 hours virtual training sessions during term period to meet the requirements for international students to study full time load of 20 hours per week. This will also include approximately 10 hours per week of self-study.

CPC50320 Diploma of Building and Construction (Management)



National Code	CRICOS Course code	Duration	Tuition Fees
CPC50320	119927J	52 weeks (including breaks and holidays)	\$AU 20,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 1,700	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1200

Classroom Training & Assessment (hrs): 800

Self-Study (hrs): 400

Course Description:

This qualification is designed to meet the needs of senior managers within building and construction firms.

Occupational titles may include:

- Project manager
- Construction manager
- Estimating manager
- Sales manager.

The construction industry strongly affirms that training and assessment leading to recognition of skills must be undertaken in a real or very closely simulated workplace environment and this qualification requires all units of competency to be delivered in this context.

Completion of the general construction induction training program specified by the model Code of Practice for Construction Work is required for any person who is to carry out construction work. Achievement of unit [CPCWHS1001](#) Prepare to work safely in the construction industry meets this requirement.

Additional units of competency may be required to meet builder or project manager registration requirements in various States and Territories.

Course Structure and Content

To be awarded **CPC50320** Diploma of Building and Construction (Management), learners must be deemed competent in 15 units of competency, which includes: 8 Core Units and 7 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBPMG536	Manage project risk
BSBWHS513	Lead WHS risk management
CPCCBBC4001	Apply building codes and standards to the construction process for Class 1 and 10 Buildings
CPCCBBC4053	Apply building codes and standards to the construction process for Class 2 to 9 Type C Buildings
CPCCBBC5002	Monitor costing systems on complex building and construction projects
CPCCBBC5005	Select and manage building and construction contractors
CPCCBBC5007	Administer the legal obligations of a building or construction contractor
CPCCBBC5019	Manage building and construction business finances
Elective Units	
BSBHRM415	Coordinate recruitment and onboarding
BSBOPS502	Manage business operational plans
BSBOPS505	Manage organisational customer service
BSBPEF502	Develop and use emotional intelligence
BSBPMG532	Manage project quality
CPCCBBC5011	Manage environmental management practices and processes in building and construction
CPCCBBC4004	Identify and produce estimated costs for building and construction projects

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6 August 2025)	50	42	36
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Builder (subject to state licensing requirements)
- Construction Manager
- Site Manager
- Project Manager (Construction)
- Building Supervisor
- Foreperson / Site Foreman
- Building Inspector (with additional licensing where required)
- Estimator
- Contract Administrator
- Construction Business Owner (subject to licensing requirements)

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may include progression to higher-level qualifications such as **CPC60220 Advanced Diploma of Building and Construction (Management)**, or similar higher-level qualifications.

Exit Point/Award

Students that successfully complete all 15 units of competency as stated in the Course Structure will be issued with **CPC50320 Diploma of Building and Construction (Management)**. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

Mode of Study:

All courses offered by AABT College are delivered on campus full time with face to face classes for 16 hours per week and 4 hours virtual training sessions during term period to meet the requirements for international students to study full time load of 20 hours per week. This will also include approximately 10 hours per week of self-study.

CPC50220 Diploma of Building and Construction (Building)



National Code	CRICOS Course code	Duration	Tuition Fees
CPC50220	120230K	52 weeks (including breaks and holidays)	\$AU 22,000
Material Fee	Enrolment Fee	Location	Delivery Mode
\$AU 2,200	\$AU 300	Level 3/382 Lonsdale St, Melbourne VIC 3000	Face to Face

Volume of Learning:

Total Volume of Learning (hrs): 1350

Classroom Training & Assessment (hrs): 900

Self-Study (hrs): 450

Course Description:

This qualification reflects the role of building professionals who apply knowledge of structural principles, risk and financial management, estimating, preparing and administering building and construction contracts, selecting contractors, overseeing the work and its quality and managing construction work in building projects including residential and commercial with the following limitations:

- Residential construction limited to National Construction Code Class 1 and 10 buildings to a maximum of 3 storeys.
- Commercial construction limited to National Construction Code Class 2 to 9 buildings, Type C and B construction.

Occupational titles may include:

- Builder
- General Foreperson
- Building Inspector

The construction industry strongly affirms that training and assessment leading to recognition of skills must be undertaken in a real or very closely simulated workplace environment. To achieve this qualification, the candidate must have access to a live building and construction workplace to meet the requirements detailed in the Assessment Requirements of core unit [CPCBC4008](#) *Supervise communication and administration processes for building and construction projects*.

Completion of the general construction induction training program specified by the model Code of Practice for Construction Work is required for any person who is to carry out construction work. Achievement of unit [CPCWHS1001](#) *Prepare to work safely in the construction industry* meets this requirement.

Builder licensing varies across States and Territories and requirements additional to the attainment of this

qualification may be required.

Course Structure and Content

To be awarded **CPC50220 Diploma of Building and Construction (Building)**, learners must be deemed competent in 27 units of competency, which includes: 24 Core Units and 3 Elective Units.

The units offered by AABT College are listed below:

Unit Code	Unit Title
Core Units	
BSBOPS504	Manage business risk
BSBWHS513	Lead WHS risk management
CPCBC4001	Apply building codes and standards to the construction process for Class 1 and 10 buildings
CPCBC4003	Select, prepare and administer a construction contract
CPCBC4004	Identify and produce estimated costs for building and construction projects
CPCBC4005	Produce labour and material schedules for ordering
CPCBC4008	Supervise site communication and administration processes for building and construction projects
CPCBC4009	Apply legal requirements to building and construction projects
CPCBC4010*	Apply structural principles to residential and commercial constructions
CPCBC4012	Read and interpret plans and specifications
CPCBC4013	Prepare and evaluate tender documentation
CPCBC4014	Prepare simple building sketches and drawings
CPCBC4018	Apply site surveys and set-out procedures to building and construction projects
CPCBC4053	Apply building codes and standards to the construction process for Class 2 to 9, Type C buildings
CPCBC5001	Apply building codes and standards to the construction process for Type B construction
CPCBC5002	Monitor costing systems on complex building and construction projects
CPCBC5003	Supervise the planning of onsite building and construction work
CPCBC5005	Select and manage building and construction contractors
CPCBC5007	Administer the legal obligations of a building and construction contractor

CPCCBC5010	Manage construction work
CPCCBC5011	Manage environmental management practices and processes in building and construction
CPCCBC5013	Manage professional technical and legal reports on building and construction projects
CPCCBC5018*	Apply structural principles to the construction of buildings up to 3 storeys
CPCCBC5019	Manage building and construction business finances
Elective Units	
BSBPMG532	Manage project quality
CPCCBC4052	Lead and manage teams in the building and construction industry
CPCSUS5001	Develop workplace policies and procedures for sustainability

Entry Requirements:

Age Requirements:

International students must be 18 years of age or above and provide evidence the following published entry requirements as stated below:

Academic Requirements:

Prospective AABT international students are required to demonstrate their capacity to complete the course successfully.

International students applying for this qualification, either offshore or onshore will need satisfactory completion of the equivalent of Australian Year 12 or Certificate IV or higher qualification.

English Language Requirements:

English language test providers	Minimum test score	Minimum test score where combined with upto 10 weeks ELICOS	Minimum test score where combined with upto 20 weeks ELICOS
International English Language Testing System (IELTS)	6	5.5	5
Cambridge English: Advanced (Certificate in Advanced English)**	169	162	154
TOEFL internet-based test (only accepted if test is taken on or before 25 July 2023)*	64	46	35
Pearson Test of English (PTE) (only accepted if the test is taken on or before 6	50	42	36

August 2025)			
Pearson Test of English (PTE) (only accepted if the test is taken on or after 7 August 2025)	47	39	31

OR

For assessment levels 1 and 2 country students' only, Successful completion of AABT Language and Numeracy Test conducted on AABT (for onshore international students only)

Please note that AABT College will also accept equivalent test results from the following specified English Language Tests- TOEFL iBT, PTE Academic, Cambridge English: Advanced (CAE) and TOEFL PBT.

*On 26 July 2023 the TOEFL internet-based test (TOEFL iBT) stopped offering English language tests for Australian visa purposes. A score for a TOEFL iBT test taken on or after 26 July 2023 will no longer satisfy the English language requirement for Student visa purposes. Only TOEFL iBT scores from a test taken on or before 25 July 2023 are accepted for Student visa purposes.

**From 12 February 2024, only results from the paper-based Cambridge C1 Advanced test (previously known as Cambridge English: Advanced CAE) will be accepted for Australian visa and migration purposes. Test scores for both C1 Advanced paper-based and computer-based tests, taken before 12 February 2024, within the specified validity period are still accepted.

Enrolment Interview

All students will be interviewed by AABT College which aims to identify their training needs through questions on previous education or training, relevance of the courses to student, basic computing skills. Interview will be organised upon receiving student application both from onshore and offshore. Interview also aims to identify possible RPL opportunities, confirm oral communication skills.

Through interview student will demonstrate that they have necessary skills to successfully complete the course.

Pre-training Review

All students will undertake pre-training review which aims to identify their training needs through questions on previous education or training, basic computing skills and interview conducted by AABT College enrolment officer.

Interview also aims to identify possible RPL opportunities.

Through pre-training review student will demonstrate that they have necessary skills to successfully complete the course.

Digital Literacy Requirements

All the students enrolling in the AABT College programs must have intermediate computer skills including operating MS-office, excel and other telecommunication software. Student should have ability to use internet and access to PDF application. Course will require student to make reports in MS word, Excel and power point presentation. Learners who do not possess basic computer skills will be provided with digital support by the AABT College IT support officer.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Materials and Equipment Required

Although Australian Academy of Business and Technology will provide access to computers/laptops with required resources during classroom hours however to work on assignments and tasks for self-study, all learners are expected to bring a laptop with the Windows 10 operating system or higher. Students must have an active email address for communication and be contactable by phone (mobile or landline) and by mail (postal address).

All learners are expected to have access to MS office application such as Microsoft Word, an email platform such as Microsoft.

In addition, it is the policy of AABT College that during initial engagement with the prospective student that the agent or our representative must interview the student to capture important information about the applicant and to personally inform them about their rights and obligations. Included in this interview is a discussion to identify any educational and support needs that will need to be addressed with services provided by AABT College.

Target Occupations:

Graduates may work in the following occupations:

After the successful completion of this qualification, there are several career pathways, which includes but not limited to:

- Construction Supervisor / Site Supervisor
- Construction Estimator
- Building Inspector
- Builder / Construction Manager
- Contracts Administrator / Project Coordinator

AABT College does not do any misleading claim or job guarantee or advertise any employment outcome with its courses.

Pathways

Further training pathways from this qualification may include progression to higher-level qualifications such as **CPC60220 Advanced Diploma of Building and Construction (Management)**, or similar higher-level qualifications.

Exit Point/Award

Students that successfully complete all 27 units of competency as stated in the Course Structure will be issued with CPC50220 Diploma of Building and Construction (Building). This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Participants who exit this course at any time prior to completion will receive a Statement of Attainment for the units of competency they have successfully achieved.

Mode of Study:

All courses offered by AABT College are delivered on campus full time with face to face classes for 16 hours per week and 4 hours virtual training sessions during term period to meet the requirements for international students to study full time load of 20 hours per week. This will also include approximately 10 hours per week of self-study.

Mode of Study:

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Shifts and Timetable

AABT College conduct classes over 4 x 10 week terms each year. Face to face classes are scheduled for 16 hours per week with 4 hours virtual training sessions. Students will be allocated to classes in one of the following shifts:

Shift 1: Monday - Sunday (8:30am to 12:30pm)

Shift 2: Monday - Sunday (1:00pm to 5:00pm)

Shift 3: Monday - Sunday (5:15pm to 9:15pm)

Delivery Methods:

The training program is delivered using a blended mode which incorporates face to face classes, visual training and self-study, so as to provide a rich and engaging learning experience.

This blended training program is offered full time only and students are required to:

- Attend classes 16 hours face to face and 4hrs virtual training per week during term time.
- Complete approx. 10 hours self-study per week during term time to absorb knowledge for practical application and research, prepare and complete assessments.

Students must attend all scheduled classes and they are expected to undertake reading and research activities through the online learning portal prior to the delivery of face-to-face theory and practical sessions.

Assessment Methods:

Students are required to undertake a range of theoretical and practical assessments for each unit of competency. The methods of assessment will vary according to the requirements of each unit of competence, and these include but are not limited to:

- Projects
- Observation and demonstration
- Scenarios
- Portfolio of Evidence
- Presentations
- Practical
- Workplace performance (where required for mandatory work placement)
- Questioning

Case studies at the beginning of each term, students are provided with information for each unit of competency that clearly outlines the assessment tasks required including the criteria and due dates. Students that require reassessment will be required to pay a reassessment fee as published in the Schedule of Fees and Charges.

Course Delivery and Assessment

Delivery of Courses

Students are required to undertake 20 hours study per week during terms comprising both theory and practical work.

Courses are structured to ensure the delivery and assessment process is both rigorous and relevant. Students are provided with textbooks and workbooks and access to a library.

Course Progress Policy

AABT College implements its Course Progress Policy and Procedures. These are contained in the policy document available on the website; 'AABT Course Progress and Attendance Policy and Procedure'; <https://www.aabt.edu.au/>.

Students must read this policy in full as it forms the basis of monitoring academic progress at AABT College. Refer to the Resource page on the website for the Monitoring Course Progress Policy & Procedure.

Satisfactory course progress is defined as a student successfully completing all required subjects in their program in order to achieve the qualification. A student who is identified as falling behind in successful assignment completion will be regarded as 'at risk' and will be managed via a range of intervention strategies. Being at risk means that the student may not have achieved competency in 50% or more of their units in one study period. A study period is defined as a term of 10 weeks.

An intervention strategy is an individual student plan developed by the Training / RTO Manager aimed at improving the academic progress and attendance of a student. Intervention strategies may include additional learning support, counselling, training to develop study habits or adjustment to study program. AABT College will do everything it can to assist students who want to learn and progress. If the intervention strategies do not result in any improvement, AABT College will notify the student in writing of its intention to make a report to the Department of Education and of their right to access the complaints and appeals processes within 20 days. This report may result in the cancellation of the student visa by the Department of Home Affairs.

Refer to: 'Course Progress Policy and Procedures' outlined in the RTO Policies and Procedures; 'AABT International Student Policies and Procedures'; www.aabt.edu.au. There is also a copy of the 'AABT Course Progress and Attendance Policy and Procedure' on the website.

Attendance Requirements

Students are required to attend class 20 hours per week during term time. Attendance is compulsory and a condition of your student visa. Your attendance will be recorded in Student Management Portal (aXcelerate) by the trainers.

To gain the most benefit from the AABT College learning experience and to be able to complete your assessments you need to come to class and actively participate in the learning activities and complete your self-study exercises. Joining in with your classmates makes the learning more enjoyable. Requirements for achieving satisfactory attendance which at a minimum is 80% scheduled course contact hours.

It is AABT College's experience that failing to maintain academic progress nearly always involves students who have a poor attendance record.

Refer to: the 'Monitoring Attendance Policy' outlined in the AABT College Policies and Procedures; 'AABT International Student Policies and Procedures'; www.aabt.edu.au. There is also a copy of the 'AABT Course Progress and Attendance Policy and Procedure' on the website.

Assessment Requirements

Students are assessed in a variety of ways. The selection of appropriate assessment(s) instruments is guided by the requirements of the Unit of Competency.



Written Exercises

Written exercises may be open or closed book activities which may involve multiple choice questions, short answer questions, case studies and reports.

Case Study/Written Report

Case studies and reports require the student to analyse, problem solve and apply their learning from the course to the situation described and which demonstrates appropriate levels of research and understanding.

Presentations /Role Plays

Assessment tasks may involve group work and presentations of information as a method of assessing teamwork and communication skills.

Assessment Submission

Students will receive an assessment summary at the beginning of each module. The assessment summary contains all the required information to ensure that students can achieve competence. One of these details is the **due date** for each assessment. Students **MUST** submit all assessments by the due date. Any assessment **NOT** submitted by the due date will be deemed 'not competent' and recorded as a missed assessment.

Missed Assessment

In cases where a student has not submitted an assessment, the Training/ RTO Manager and Trainer will meet with the student to decide on the appropriate intervention strategy to ensure successful academic progress. The RTO Manager will consider the:

- The student's history in submitting assessments
- Attendance record
- Compassionate or compelling circumstances

Students may be required to pay the published unit repeat fee prior to undergoing the assessment. Students may access AABT College grievance and appeals process if they are not satisfied with the outcome.

Recognition of Prior Learning (RPL)

AABT College has in place systems to offer Recognition of Prior Learning (RPL) to assess an individual's formal, non-formal and informal learning to determine the extent to which that individual has achieved the required learning outcomes, competency outcomes, or standards for entry to, and/or partial or total completion of, a VET qualification.

AABT College ensures that assessment undertaken for Recognition of Prior Learning:

- Meets the requirements of the relevant training package
- Is conducted in accordance with the principles of assessment and rules of evidence
- Meets workplace and, where relevant, regulatory requirements; and
- is systematically validated

Students may apply for Recognition of Prior Learning either before commencement or as soon as studies commence. For international students, an approved RPL will mean early completion of their qualification and the reduced duration will be reported on PRISMS.

The AABT College provides the student with a 'Confirming Outcome of Credit Application' letter. The students must sign this letter to indicate agreement with the outcomes of Recognition of Prior Learning applications and a copy is to be kept on the students file.

National recognition (Credit Transfer)

National recognition is the recognition of learning achieved through formal education and training. Under the VET Quality Framework, qualifications and statements of attainment issued by any RTO are to be accepted and recognised by all other RTOs. National recognition allows a student to be awarded a unit of competency based on successful completion of the unit, which has been previously awarded.

Evidence requirements for national recognition

An applicant will be required to present his or her statement of attainment or qualification for examination by the AABT College. These documents will provide the detail of what units of competence the applicant has been previously issued. Applicants must provide satisfactory evidence that the Statement of Attainment or qualification is theirs and that it has been issued by an Australian RTO. Statements of Attainment or qualifications should be in the correct format as outlined in the Australian Qualifications Framework Implementation Handbook. The applicant is required to submit copies only which are certified as a true copy of the original by the authorised person.

National recognition guidelines

The following guidelines are to be followed in relation to national recognition:

- Students may not apply for national recognition for units of competence or qualification which are not included in the Academy's scope of registration.
- Students are encouraged to apply before commencing a training program. This will reduce unnecessary training and guide the student down a more efficient path to competence.
- The student does not incur any fees for national recognition.
- National recognition may only be awarded for whole units of competence. Where a mapping guide identifies a partial credit, this will not be considered for credit transfer and applicants will be advised to seek recognition.

- National recognition is only applicable when the units of competency being claimed are issued by an Australian RTO and they are nationally endorsed within the National Skills Framework.

AABT College provides the student with a 'Confirming Outcome of Credit Application' letter. The students must sign this letter to indicate agreement with the outcomes of applications and a copy is to be kept on the students file.

Assessment Outcomes

The evidence students submit will be assessed and they will be given written and verbal feedback. Each individual assessment task will be marked as either Satisfactory or Unsatisfactory.

A mark of Competent or Not Competent will be given for the whole unit. If the student is assessed as Not Competent, they will be given some suggestions for improvement & asked to resubmit their material and/or redo their assessment.

If the student doesn't agree with the assessment result or thinks that the assessment process is not valid, or disagrees with the decision once it is made, or believe that they have been treated unfairly, they can appeal. Full details of the Appeals process are contained in in the Policy and Procedure available on www.aabt.edu.au

Re-assessment

Participants will be allowed two (2) further attempts at an assessment for which the outcome is Not Satisfactory, within the timeframe of a unit of competency. No additional fees will be charged.

Participants who require re-assessment beyond the delivery timeframe of a unit or due date of an assessment, unless it is due to medical reasons, will be given the opportunity to request an additional time to resubmit and in this time, they can request a mentoring session if required. After that they may be charged a re-assessment fee for the relevant unit of competency.

To successfully complete a unit of competency i.e. achieve a Competent result for the unit, you must achieve a Satisfactory Result for all assessment tasks for that unit. For each assessment task, you will be provided with 3 opportunities to achieve a Satisfactory Result. Should you be unable to achieve a Satisfactory Result by your 3rd attempt, you will be required to undertake a Re-assessment. Reassessments are organized by Student Services – there is a cost for this service. Re assessment fee is \$300 per unit. Should you be unable to fulfil the unit of competency requirements following a re-assessment, you will be required to repeat the unit of competency in line with the Academy's Student Assessment, Reassessment and Repeating Units of Competency Guidelines policy.

The cost of reassessment for a unit of competency after the 3rd attempt is \$300. The timing of the reassessment is subject to trainer and timetable availability. The cost to repeat an entire unit of competency is \$300.

Plagiarism

Plagiarism will not be tolerated. Information, ideas etc. quoted or paraphrased from another source, must be acknowledged with "quotation marks" around the relevant words/ sentences or ideas and cited at the end



of the document. Sources of information, ideas etc. must be provided in alphabetical order by author's surname (Including author's full name, name of document/book/ internet etc. and year and place of publishing) or may be included in brackets in the text.

Students who assist others to have access to their assignment material will be deemed as equally guilty of plagiarism.

Refer to the Policy for Academic Misconduct on AABT College website www.aabt.edu.au to read the full policy.

Policy Guidelines

Deferring or Suspending a Course

Under the requirements of the ESOS Act and National Code of Practice for Providers of Education to Overseas Students 2018 (National Code), international students enrolled at AABT College are not permitted to defer commencement of their studies, or suspend their studies, except:

- on the grounds of illness evidenced by a doctor's certificate stating that student is unable to attend classes
- exceptional compassionate circumstances beyond the control of the student
- student misconduct or misbehaviour.

Deferment, suspension and cancellation may affect a student's visa and AABT College must report on PRISMS as required under Section 19 ESOS Act where the enrolment is deferred, temporarily suspended or cancelled. If a student defers or suspends their studies on any other grounds, AABT College must report the student to Department of Education/Department of Home Affairs via Provider Registration and International Student Management System (PRISMS), as not complying with visa conditions.

Through PRISMS, certain Australian Government agencies can monitor student compliance with visa conditions and provider compliance with the Education Services for Overseas Students Act 2000 (ESOS Act).

Refer to www.aabt.edu.au for Policy & Procedure for International Student Deferral, Suspension & Cancellation of Study.

Transferring to another Provider

Under the National Code of Practice for Providers of Education and Training to Overseas Students 2018 of the ESOS Act 2000, international students are restricted from transferring between education providers prior to completing six months of their principal course of study, unless they are given a release from their RTO or can demonstrate exceptional circumstances. AABT College will only consider giving a release to a student who has a valid enrolment offer from another registered education provider. Students must also complete an Application to Transfer between Registered Providers form. If granted, a release will be issued at no cost to the student.

All requests for a transfer are recorded on PRISMS by the RTO including the reasons for refusal of release.

Where a release is not granted, the student will be advised in writing providing the reasons for refusal. The student may access the Academy's complaints and appeals process within 20 working days if they want a

review of the decision

Applications for transfer from AABT College will be assessed and replied to within 5 working days.

Students applying to transfer to another provider must use the following process:

- The student must go to reception to fill in the Termination Request Form
- Students must complete all sections in particular the reason and circumstances for the transfer to another provider with documentary evidence
- Students who have NOT completed six months of their principal course MUST NOT provide a Confirmation of Enrolment from another provider as evidence.
- The student must then make an appointment to meet with the Training/RTO Manager to discuss the transfer request
- The Training/RTO Manager will discuss the circumstances that constitute reasonable grounds for refusal or acceptance of the student's request including when a transfer may be considered detrimental to the student.
- Assessing and replying to the student transfer request will be completed within 5 business/working days unless insufficient evidence has been submitted with the application.
- In straightforward requests, students will be provided with an immediate signature from the Training/RTO Manager during the interview either accepting or rejecting the transfer and termination letter request.

In cases where other evidence needs to be provided and considered, all requirements will be noted in RTO Data with required future actions.

In all cases, students who have not had their termination request approved may access AABT College's grievance and appeals process within 20 days

Evidence will be retained on the student file.

Extension of Student Study

AABT College will only extend the duration of a student's study where it is clear that the student will not complete the course within the expected duration as specified on the student's Confirmation of Enrolment (CoE) as a result of:

- Compassionate or compelling circumstances (e.g. illness, where a valid medical certificate (in English) states that the student was unable to attend classes or
- where AABT College has not been able to offer a pre-requisite unit of competency) or
- AABT College implementing its intervention strategy for students at risk of not meeting satisfactory course progress

AABT College approved deferment or suspension of studies granted under Standard 9 of the National Code.

Where there is a variation in a student's enrolment load, which affects the student's expected duration of study in accordance with the National Code, AABT College records this variation and the reasons on the student file and database. AABT College will then report the student via PRISMS and/or issue a new CoE when a student can only account for the variation(s) by extending the expected duration of study.

Except in circumstances specified as valid grounds for extension to duration as noted above, the expected duration of study at AABT College specified in the student CoE will not exceed the CRICOS registered course duration.

Refer to www.aabt.edu.au for Policy & Procedure for Completion within Expected Duration.

Reduction of Student Study Time

Where a student applied for and was granted credit through Recognition of Prior Learning (RPL) after orientation/commencement, the length of the CoE will be reduced via PRISMS.

Where a student course completes early, AABT College will notify this early course completion to Department of Education via PRISMS. AABT College reports early course completion on PRISMS.

Refer to www.aabt.edu.au for Policy & Procedure on Completion within Expected Duration

Termination

Students wishing to terminate their course earlier than the course completion date must complete an Academy termination form stating the reason with attached evidence and attend an interview with the RTO Manager. Attached evidence includes but is not limited to a one-way airline ticket, Letter of Offer from new provider, CoE, etc.

If a student requests termination of a principal course of study within the first six months, the student must apply for a release, which will only be granted in accord with the conditions in the National Code. If a student fails to inform AABT College that they have terminated their studies, intervention will be initiated and failure to respond will result in reporting on PRISMS.

Privacy and Disclosure of Information

Information from the student

- Students have access to all information kept on their file based upon a written request
- Email requests from students for documents will not be processed. Students must write a formal letter with their signature for verification then the information/ documents will be processed. Information about a student from a third party
- Information requests about students from a third party will be denied unless there is written consent from the student
- Information about students will not be provided to any other third party without the prior written consent of the student with the exception of government departments, when the information will be provided with or without the consent of the student.
- A copy of information shared with a third party will be kept on the student's file.

In all cases, conditions of the Privacy & Personal Protection Act 1998 will be followed and adhered to by staff members and students at AABT College and operate in accord with Australian Privacy Principals.

Privacy Notice

Why we collect your personal information

As a registered training organisation (RTO), we collect your personal information so we can process and manage your enrolment in a vocational education and training (VET) course with us.

How we use your personal information

We use your personal information to enable us to deliver VET courses to you, and otherwise, as needed, to comply with our obligations as an RTO.

How we disclose your personal information

We are required by law (under the National Vocational Education and Training Regulator Act 2011 (Cth) (NVETR Act)) to disclose the personal information we collect about you to the National VET Data Collection kept by the National Centre for Vocational Education Research Ltd (NCVER). The NCVER is responsible for collecting, managing, analysing and communicating research and statistics about the Australian VET sector.

We are also authorised by law (under the NVETR Act) to disclose your personal information to the relevant state or territory training authority.

How the NCVER and other bodies handle your personal information

The NCVER will collect, hold, use and disclose your personal information in accordance with the law, including the Privacy Act 1988 (Cth) (Privacy Act) and the NVETR Act. Your personal information may be used and disclosed by NCVER for purposes that include populating authenticated VET transcripts; administration of VET; facilitation of statistics and research relating to education, including surveys and data linkage; and understanding the VET market.

The NCVER is authorised to disclose information to the Australian Government Department of Education, Skills and Employment (DESE), Commonwealth authorities, State and Territory authorities (other than registered training organisations) that deal with matters relating to VET and VET regulators for the purposes of those bodies, including to enable:

- administration of VET, including program administration, regulation, monitoring and evaluation
- facilitation of statistics and research relating to education, including surveys and data linkage
- understanding how the VET market operates, for policy, workforce planning and consumer information.

The NCVER may also disclose personal information to persons engaged by NCVER to conduct research on NCVER's behalf.

The NCVER does not intend to disclose your personal information to any overseas recipients.

For more information about how the NCVER will handle your personal information please refer to the NCVER's Privacy Policy at www.ncver.edu.au/privacy.

If you would like to seek access to or correct your information, in the first instance, please contact your RTO using the contact details listed below.

DESE is authorised by law, including the Privacy Act and the NVETR Act, to collect, use and disclose your personal information to fulfil specified functions and activities. For more information about how the DESE will handle your personal information, please refer to the DESE VET Privacy Notice at <https://www.dese.gov.au/national-vet-data/vet-privacy-notice>.

Surveys

You may receive a student survey which may be run by a government department or an NCVER employee, agent, third-party contractor or another authorised agency. Please note you may opt out of the survey at the time of being contacted.

Contact information

At any time, you may contact AABT College to:

- request access to your personal information
- correct your personal information
- make a complaint about how your personal information has been handled
- ask a question about this Privacy Notice

Contact us at:

Phone: 03 70139510

Email: admin@aabt.edu.au

Complaints and Appeal



What is a complaint?

A complaint is generally negative feedback about services, other students or staff which has not been resolved locally. A complaint may be received by AABT College in any form and does not need to be formally documented by the complainant in order to be acted on. Complaints may be made by any person but are generally made by students.

The complaint may be about the student's dealings with the Academy, the RTO's education agents or any related party it has an arrangement with to deliver the overseas student's course or related services

What is an appeal?

An appeal is an application by a student for reconsideration of an unfavourable decision or finding during training and/or assessment. An appeal must be made in writing and specify the particulars of the decision or finding in dispute. Appeals must be lodged within 28 days of the decision or finding is informed to the student.

Early resolution of complaints and appeals

In all cases, issues that arise during training and assessment that are the source of frustration or are in dispute should be resolved at the time they occur between the persons involved.

Complaint and appeals handling

AABT College undertakes to apply the following principles to its complaints and appeals handling:

- A written record of all complaints and appeals is to be kept by AABT College including all details of lodgement, response and resolution.
- A complainant or person lodging an appeal is to be provided an opportunity to formally present his or her case at no cost.
- Each complainant or person lodging an appeal may be accompanied and/or assisted by a support person at any relevant meeting.
- The handling of a complaint or appeal is to commence within 10 working days of the lodgement of the complaint or appeal and all reasonable measures are taken to finalise the process as soon as practicable.
- The complainant or person lodging an appeal is to be provided a written statement of the outcome, including details of the reasons for the outcome.
- AABT College shall maintain the enrolment of the complainant or person lodging an appeal during the complaint or appeals process.
- Decisions or outcomes of the complaint or appeals process that find in the favour of the student shall be implemented immediately.
- Complaints and appeals are to be handled in the strictest of confidence. No AABT College representative is to disclose information to any person without the permission of AABT College Chief Executive Officer (CEO). A decision to release information to third parties can only to be made after the complainant has given permission for this to occur.

- Complaints and appeals are to be considered on the basis of procedural fairness and lead to opportunities for improvement through a report to the CEO.

AABT College considers that it would be extremely unlikely that complaints and appeals are not able to be resolved quickly within AABT College's internal structures.

- If complainant is not satisfied with the outcome of the complaint handling, the Chief Executive Officer may arrange for the complaint to be considered by an appropriate independent third-party or the student may refer the complaint to the Overseas Students Ombudsman at <https://www.ombudsman.gov.au/complaints/international-student-complaints> , phone:1300 362072
- In addition the Resolution Institute, the national association of dispute resolvers, is an appropriate third party. Head Office details as follows:
 - Address: Level 1, 13 Bridge Street Sydney NSW Phone: (+61 2) 9251 3366
 - Free call: 1800 651 650
 - Email: infoaus@resolution.institute
 - Website: <https://www.resolution.institute>
- Staff are to provide assistance to students during the complaint handling process.
- The response to the complainant must include information that demonstrates that the matter was thoroughly reviewed and what actions and outcomes have been identified as a result of the complaint.

Refer to www.aabt.edu.au for full Policy and Procedure for Complaints Handling and Appeals Handling.

Critical Incidents

AABT College is committed to maintaining a safe and supportive environment for staff and students. The Critical Incident policy underpins our approach to respond to critical incidents that may occur and impact on the people both studying and working at the College. We are particularly mindful of our responsibility to support our students from overseas who do not have access to a normal support network.

A Critical Incident: is any sudden or progressive development (event) that requires immediate attention and decisive action to prevent / minimise any negative impact on the health and welfare of one or more individuals. Critical incidents may include (but are not limited to) events such as:

- Death/suicide;
- Serious accident or injury;
- Death or serious illness of a student's family or friends overseas (in their homeland);
- Removing an individual's liberty under duress, threats of violence, assault, rape/sexual assault, aggravated burglary, biological or chemical weapons found/present;
- Fire, bomb, explosion, gas/chemical hazards, discharge of firearms;
- Threat of widespread infection or contamination;
- Civil unrest;
- Serious damage to essential facilities and or extreme disruption to operations at the Academy; and
- Information which has the potential to negatively affect the reputation of AABT College in the

media and/or wider community.

AABT College has a detailed policy and procedure to appropriately address any incident with assigned tasks and responsibilities, which depending on the nature of the critical incident, may involve organising debriefing, counselling and follow-up.

Refer to www.aabt.edu.au for full Policy and Procedure for Reporting a Critical Incident.

Emergency Evacuation Procedure

During the event of an emergency that requires the evacuation of any AABT College campus, all students should follow the instruction of their trainer and the fire safety warden. At all times, the class **MUST** stay together to ensure the safety and wellbeing of the staff and students.

Once students have evacuated the building, they must proceed to the designated area so that the attendance sheets can be checked to ensure that all students have left the building. Students must stay with their trainer till the building is safe to re-enter or they have been dismissed.



Emergency exits are signposted with diagrams located in classrooms, hallways and other areas that indicate the appropriate exit to use and the meeting place. These procedures may be updated from time to time.

The AABT College agrees to abide by the Work Health and Safety Act 2011 to protect the health, safety and welfare of staff and students through the provision of safe learning environments and equipment.

Emergency Procedure is as follows:

- Fire alarm sounds and the class prepare to evacuate immediately
- Students must line up ready and not waste time collecting belongings
- Floor warden (with red or yellow hard hat) will give the signal to the trainer to evacuate with the class clearly pointing out the evacuation pathway
- Trainer and students proceed to the designated assembly area using the fire stairs only (no lifts to be used in fire emergencies)
- Attendance will be taken at the assembly area to ensure that all students and staff are present and no one left on campus
- Wait in the assembly area to receive further instructions and do not leave until told to do so by the Chief Warden.

Legislative and Regulatory Responsibilities

Statutory Cooling Off Period

Under the Australian Consumer Law, most products and services bought in Australia come with automatic guarantees that it will work and do what you asked for. Businesses must provide these automatic guarantees regardless of any other warranties they give to you or sell you. If a business fails to deliver any of these guarantees, you have consumer rights for:

- repair, replacement or refund
- cancelling a service
- compensation for damages and loss

Please also see the information in this Student Handbook on AABT College's:

- Complaints and appeal policy and procedure.
- Fees and refund policy

The Standards for Registered Training Organisations require a person to be informed of their right to a statutory cooling off period. A statutory cooling off period is defined within the Australian Consumer Law which was introduced in 2011. A statutory cooling off period (which is 10 days) is a period of time provided to a consumer to allow them to withdraw from a consumer agreement, where that agreement was established through unsolicited marketing or sales tactics. These include tactic such as door-to-door sales and telemarketing. A statutory cooling off period allows a consumer to withdraw from a sales agreement within 10 days of having received a sale contract without penalty. All students are recommended to refer to the Australian Consumer Law, Sales Practices Guide for further details about a statutory cooling off period and our general obligations for consumer protection during the enrolment process.

It must be noted that AABT College does not engage in unsolicited marketing or sales tactics and therefore a statutory cooling off period is not likely to be applicable to our learners who have enrolled into a program. For refund option in other circumstances, learners must refer to the refund policy.

Responsibilities

AABT College is required to operate in accordance with the laws of Australia. This means we comply with the requirements of legislative and regulatory requirements. The following legislation is a list of the Acts that AABT College has recognised for which it has compliance responsibilities.

During your day-to-day work and when participating in training, you will need to be aware of the relevant legislation (Acts of Parliament) that may impact on you.

While AABT College has an obligation to meet certain requirements of these Acts, you also should make yourself fully aware of the legislation that affects you.

Copies of State and Federal legislation can be found on the Internet at www.legislation.vic.gov.au/ (State) and www.comlaw.gov.au (Federal).

Following is a summary of the legislation that will generally apply to your day-to-day work and training.

Work Health and Safety (WHS) Act 2011

The main object of this Act is to provide for a balanced and nationally consistent framework to secure the health and safety of workers and workplaces by protecting workers and other persons against harm to their health, safety and welfare through the elimination or minimisation of risks arising from work or from particular types of substances or plant.

The WHS Act covers most workers in Australia who are protected by nationally uniform work health and safety laws. This includes employees, contractors, sub-contractors, outworkers, trainees, work experience students, volunteers and employers who perform work.

The WHS Act also provides protection for the general public so that their health and safety is not placed at risk by work activities.

Duties of other persons at the workplace (section 29). Any person at a workplace, including customers and visitors, must take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions. They must also cooperate with any actions taken by the person conducting business or undertaking to comply with the WHS Act and WHS Regulation.

Privacy Act 1988

An organisation must not collect personal information unless the information is necessary for one or more of its functions or activities.

An organisation must not use or disclose personal information about an individual for a purpose (the secondary purpose) other than the primary purpose of collection unless:

- a. both of the following apply:
 - (i) the secondary purpose is related to the primary purpose of collection and, if the personal information is sensitive information, directly related to the primary purpose of collection;
 - (ii) the individual would reasonably expect the organisation to use or disclose the information for the secondary purpose; or
- b. the individual has consented to the use or disclosure.

VET Data Use

Under the Data Provision Requirements 2012 and National VET Data Policy (which includes the National VET Provider Collection Data Requirements Policy), Registered Training Organisations are required to collect and submit data compliant with AVETMISS for the National VET Provider Collection for all Nationally Recognised Training. This data is held by the National Centre for Vocational Education Research Ltd (NCVER), and may be used and disclosed for the following purposes:

- populate authenticated VET transcripts;
- facilitate statistics and research relating to education, including surveys and data linkage;
- pre-populate RTO student enrolment forms;
- understand how the VET market operates, for policy, workforce planning and consumer information; and
- administer VET, including program administration, regulation, monitoring and evaluation.

As a student you may receive a survey which may be administered by a government department or NCVER employee, agent or third party contractor or other authorised agencies. You have the right to opt out of the survey at the time of being contacted.

NCVER will collect, hold, use and disclose your personal information in accordance with the Privacy Act 1988 (Cth), the National VET Data Policy and all NCVER policies and protocols (including those published on NCVER's website at www.ncver.edu.au).

Anti-Discrimination Act 1991

The main purpose of the Act is to promote equality of opportunity for everyone by protecting them from unfair discrimination in certain areas of activity, including work, education and accommodation. Anti-Discrimination applies to a person's race, religion, colour, sex, physical and/or mental capacity.

Disability Discrimination Act 1992



A person discriminates against another person on the grounds of a disability if, because of the person's disability, they treat or propose to treat the person with a disability less favourably than, in circumstances that are the same or are not materially different, they treat or would treat a person without the disability.

Circumstances in which a person treats or would treat another person with a disability are not materially different because of the fact that different accommodation or services may be required by the person with a disability.

Sex Discrimination Act 1984

The purposes of the Act are to

1. to eliminate, so far as is possible, discrimination against persons on the ground of sex, marital status, pregnancy or potential pregnancy in the areas of work, accommodation, education, the provision of goods, facilities and services, the disposal of land, the activities of clubs and the
2. administration of Commonwealth laws and programs; and
3. to eliminate, so far as possible, discrimination involving dismissal of employees on the ground of family responsibilities; and
4. to eliminate, so far as is possible, discrimination involving sexual harassment in the workplace, in educational institutions and in other areas of public activity; and
5. to promote recognition and acceptance within the community of the principle of the equality of men and women.

Copyright Act 1968

Copyright is a type of property that is founded on a person's creative skill and labour. It is designed to prevent the unauthorised use by others of a work, that is, the original form in which an idea or information has been

expressed by the creator.

Copyright is not a tangible thing. It is made up of a bundle of exclusive economic rights to do certain acts with an original work or other copyright subject-matter. These rights include the right to copy, publish, communicate (e.g. broadcast, make available online) and publicly perform the copyright material.

There is no general exception that allows a work to be reproduced without infringing copyright. Where a part of a work is copied, the issue is whether a substantial part of that work has been reproduced and thus an infringement has occurred.

However, there is a 10% rule which applies in relation to fair dealing copying for the purposes of research or study. A reasonable portion of a work may be copied for that purpose, and a reasonable portion is deemed to be 10% of a book of more than 10 pages or 10% of the words of a work in electronic form.

Industrial Relations Act 1999

The main objectives of this Act are to provide a framework for industrial relations that supports economic prosperity and social justice by:

- Providing for rights and responsibilities that ensure economic advancement and social justice for all employees and employers;
- Ensuring equal remuneration for men and women employees for work of equal or comparable value;
- Ensuring wages and employment conditions provide fair standards in relation to living standards prevailing in the community;
- Promoting and facilitating job growth, skills acquisition and vocational training through apprenticeships, traineeships and labour market programs.

Fair Work Act 2009

The main objectives of this Act are to provide a balanced framework for cooperative and productive workplace relations that promotes national economic prosperity and social inclusion for all Australians by:

- Providing workplace relations laws that are fair to working Australians, are flexible for businesses, promote productivity and economic growth for Australia's future economic prosperity and take into account Australia's international labour obligations;
- Ensuring a guaranteed safety net of fair, relevant and enforceable minimum terms and conditions through the National Employment Standards, modern awards and national minimum wage orders;
- Enabling fairness and representation at work and the prevention of discrimination by recognising the right to freedom of association and the right to be represented, protecting against unfair treatment and discrimination, providing accessible and effective procedures to resolve grievances and disputes and providing effective compliance mechanisms.

You can find more information about your workplace rights for all visa holders working in Australia at the following link: [Click Here](#)

General Administrative Matters

Library

AABT College has all its students enrol online with the State Library of Victoria so that they can access a full research library, including a range of data bases to support their learning.

Your State Library membership allows you to access resources and databases from home. You need to be a Victorian resident with a current membership. Library cards are free of charge.

With a Library card you can:

- use most of the Library’s collections
- access eresources in the Library
- use most of the eresources including ebooks from anywhere
- request books from other libraries
- print and photocopy
- use library computers
- book a study room.



Course Requirements and Payments

- Prospective students must provide evidence of educational entry requirements and 5.5 IELTS or equivalent (where applicable) to commence the course
- Students must complete a minimum of 6 months of their principal course of study as stated in their agreement before applying to transfer to another provider
- If the student has nominated an authorised agent, AABT College will honour that agent until the completion of the enrolled course
- Students must pay the first tuition instalment prior to commencement and any enrolment fee applicable and any applicable enrolment/ application fees
- Students must pay the full tuition fee instalment for each 10 weeks’ delivery in advance
- In the case where instalment payments are indicated as the preferred option AABT College will invoice for subsequent payments which are payable two weeks before commencement of the 10-week delivery period or defined as the next term
- Note that there is a late fee of \$100 (total) for latepayments.
- Non-financial students will not be included on the class attendance sheet until outstanding fees have been paid
- College may require students to pay up to 50% of the student's total fee for a course before the student begins the course unless the course duration is 25weeks or less.

Student’s enrolment can be cancelled due to unsatisfactory academic progress, non- attendance, academic misconduct or non-academic misconduct.

Terms and Conditions

After the applicant is offered a place in a course and signs AABT College Letter of Offer & International Student Acceptance Agreement a binding contract is made between the student and AABT College. The

contract is governed by the laws of the Commonwealth of Australia and the State of Victoria.

Students will not be permitted to commence or continue their course until all fees or charges are paid. All fees are payable two weeks before course commencement however to be eligible for acceptance into a course payment should be made when returning the signed International Student Acceptance Form to AABT College. Students have the option to pay all fees upfront.

Provision has been made to protect payments received in advance by students as stated under the conditions of Tuition Protection Service. All course fees are deposited into AABT College's Student Fees Account. When the student commences their course, AABT College will draw down these funds from the designated account.

In the case where a student has accepted and paid fees for a conditional offer for a place in a AABT College course, evidence of a student's English level to meet the requirements of that course must be provided in advance of the course start date otherwise AABT College reserves the right to defer the students start date until the next available course intake.

Refund and Cancellation

All requests for refund of fees must be made in writing using the Refund Request Form which may be obtained from AABT College Reception or from www.aabt.edu.au. The form must be signed by the student and the cancellation fee will be calculated as shown in the table below.

Refer to the Fees and Refunds policy available on the website for a full version of fees and refunds information.

NOTIFICATION PERIOD	CANCELLATION FEE/ REFUND
Visa refused prior to the course start date	Total amount of the pre-paid fees the AABT College received for the course in respect of the student less the following amount: the lesser of: (a) 5% of the total amount of pre-paid fees that the provider received in respect of the student for the course before the default day; or (b) the sum of \$500. Whichever is lesser - 100% refund of Material - enrolment fee is not refundable
Withdrawal notified in writing and received by AABT College 28 days or more prior to semester commencement	80% refund of tuition fees paid application fee not refundable
Withdrawal notified in writing and received by AABT College less within 28 days prior to semester commencement and before the commencement date	50% refund of tuition fees paid application fee not refundable

Withdrawals notified in writing and received by AABT College on the commencement date or after the semester commences	No refund of current term tuition fees.
Visa refused due to submission of fraudulent documents by or on behalf of the student	No Refund
Withdraws from the course without notification or breaches their Visa conditions	No refund
Visa Extension is refused after commencement of studies due to not meeting visa requirement	Refund of unused portion of tuition fees for future terms
The course is not provided fully to the student because the College has a sanction imposed by a government	Refund of unused portion of tuition fees for future terms. No refund of material and enrolment fees

In the case where a student enrolls through a registered AABT College agent a refund will be paid to this agent.

If a student visa application is refused prior to the course start date by the Australian Government, a refund of course fees, less enrolment, will be made and visa refusal refunds are calculated in accordance with the legislative instrument under subsection 47E (4).

The calculation under subsection 47E (4) is as follows: The amount of unspent pre-paid fees that the provider must refund the student for the purpose of subsection 47E(2) of the Act is the total amount of the pre-paid fees the provider received for the course in respect of the student less the following amount the lesser of:

- (a) 5% of the total amount of pre-paid fees That the provider received in respect of the student for the course before the default day; or
- (b) the sum of \$500. Whichever is lesser

Students must provide the Institute with substantiated evidence of their student visa refusal.

An international student currently in Australia has their student visa extension application refused by Department of Home Affairs after the commencement of their studies no refund will be paid for ongoing study period at the time of decision however student will be paid refund of unused tuition fee for future terms.

No refunds will be granted where, an international student currently in Australia has their student visa cancelled by the Department of Home Affairs for a breach of visa conditions.

If a student defers their course start date, then the refund policy will apply from the student's original course start date and not the deferred start date.

AABT College refunds are not transferable to another person.

No refunds will be made for classes missed due to exams, excursions, internships or other obligations that fall outside the normal schedule of classes.

In the case of student suspension or expulsion there will be no refund of fees.

AABT College reserves the right to cancel a course if intake numbers are insufficient. In the unlikely event that AABT College is unable to deliver a student's course in full, a refund will be offered for all the unused

course money paid to date. The refund will be paid to the student within 2 weeks of the day on which the course ceased being provided. Alternatively, enrolment may be offered in a different course by AABT College.

In the unlikely event that AABT College is unable to provide a refund or place to a student in an alternative course, (provider default) AABT College will notify this default to the Tuition Protection Service (TPS) Director. The TPS Director will then allocate the student a period within which they are able to choose an alternative course from the options provided.

AABT College reserves the right to change its fees and conditions in accordance with changes in the current economic and/or legal conditions and to alter course timetables and class locations within reason at any time without notice.

Changes of tuition fees will not apply to students who have paid and or have already commenced their course. If a student believes that these changes are unreasonable they have the right to access AABT College's complaints and appeals processes and to also take further action under Australia's consumer protection laws.

AABT College reserves the right to deny a student access to AABT College's premises and to withdraw its other services if their conduct disrupts the normal operation of the Academy. AABT College's grievance resolution processes do not circumscribe the student's right to pursue other legal remedies.

Refund payments will be made in Australian Dollars (AUD). All refunds agreed to by AABT College will be made within four weeks of receiving AABT College Student Request for a Refund Form. Please refer to www.aabt.edu for full policy and procedure.

This agreement, and availability of complaints and appeals processes, does not remove the students right to take action under the Australian Consumer Protection laws.

Overseas Students Ombudsman:

GPO Box 442, Canberra ACT 2601, Australia

Tel: 1300 362 072 (in Australia), +61 2 6276 0111 (outside Australia) Email:

ombudsman@ombudsman.gov.au Web: www.oso.gov.au

Change of Session

Students will not be permitted to change their session after week one when the classes have been allocated unless there is sufficient evidence to support the change. Student employment does NOT constitute a valid reason for change of session as the conditions of the student visa to demonstrate satisfactory academic progress is the first priority.

Change of Address or Contact Details

Students must notify AABT College of changes to their contact details within 5 business/working days as

maintaining current student contact details are a condition of an Australian student visa.

In cases where AABT College issues either the warning(s) or intention to report letter, the student is accountable for current address and contact details. Failure to provide current details may impact on student visa status particularly when the student fails to respond to Academy communication and is reported on PRISMS.

Student Request Forms

Students may request information from reception. The appropriate forms and required evidence will be explained by reception to ensure that students receive information and support in a timely manner.

Leave Application Procedure

Where students require special leave, Leave Application Forms are available from reception and/or www.aabt.edu.au. and must be completed with supporting documentation attached to set an appointment with the Principal

Depending upon the degree of urgency the leave application will be processed as follows:

Serious matters will be processed immediately

Minor matters worthy of approval will be processed within 5 business/working days

In cases where a leave application has not been approved and the student takes leave without approval, the process for attendance monitoring and course progress will be initiated as per Policy for Course Progress.

Refer to www.aabt.edu.au for Policy & Procedure for Course Progress.

Special Leave

Students may apply for special leave under specified compassionate or compelling circumstances. Compassionate or compelling circumstances are generally those beyond the control of the student and which are likely to have an impact upon the student's course progress or wellbeing and could include, but are not limited to:

- serious illness or injury, where a medical certificate states that the student will be unable to attend classes;
- death or illness of close family members such as parents or grandparents (doctor's or death certificate should be provided);
- major political upheaval or natural disaster in the international student's home country requiring emergency travel and this has impacted, or will impact, on the student's studies;
- a traumatic experience which could include:
 - Involvement in, or witnessing of a serious accident; or
 - Witnessing or being the victim of a serious crime, which has impacted on the student (these cases should be supported by police or psychologist's reports);

Students are required to provide compelling documentary evidence to support their request and are advised



of the circumstances and consequences regarding suspension of study as a result of special leave. The maximum time allowed for a deferment or voluntary suspension of study for special leave is one term (10 weeks not including holidays).

Refer www.aabt.edu.au for Policy & Procedure for Student Deferment, Suspension and Cancellation of Studies.

Sick leave

Students who are absent due to medical reasons **MUST** provide a medical certificate (in English) from a registered doctor. Where illness is for an extended period of time the student must notify AABT College as soon as practicable.

In all cases where a student is absent with or without approval or seeks retrospective approval for an absence, AABT College records the period as absent and retains a copy of the medical certificate on the student file and includes notes in the student diary in the Learner Management System (LMS).

Students must keep the original medical certificate(s) to provide to Department of Home Affairs if required. AABT College maintains copies of medical certificates in the student file.

Holidays

AABT College has timetabled in suitable holidays for students undertaking vocational courses, so students are not permitted to have additional holidays. AABT College closes on all official Federal and State Public Holidays.

Student Card

In order to obtain a student card, students must go to reception to take a photo for Student Identification, which will be ready within 5 business/working days. Students must carry their student card at all times when on AABT College campus.

AABT College's student card can be used as a concession card at museums, theatres, cinemas etc. If a student loses a student card and requires a replacement, a fee will be charged as per published fees available on the website.

Students Rights and Responsibilities

AABT College staff and students participate equally in ensuring that AABT College provides a safe and effective learning environment and where student's rights and responsibilities are transparent and communicated through a wide range of ways including but not limited to:

- Orientation and induction
- Student Handbook contents
- Policy access through AABT College website
- Direct written communication
- Special notices
- Posters
- Flyers etc.

AABT College Campus Guidelines

AABT College students must adhere to the following:

- Behave and speak to everyone at AABT College in a polite and friendly manner
- Respect all nationalities, religions, genders, etc.
- Maintain valuable items securely at all times
- Respect the teaching and learning process
- Follow the published grievance and appeals processes to solve problems
- Contribute to the positive learning environment
- Treat equipment and facilities with respect
- Maintain good hygiene
- Contribute to the safe learning environment
- Refrain from smoking on campus - outside the campus smoke only in designated areas
- Access AABT College grievance and appeals process with a positive attitude

AABT College will contact relevant government authorities if a student brings any of the following to AABT College campus:

- Drugs
- Alcohol
- Weaponry
- Pornography

Students who bring any of the above to AABT College campus will be reported to authorities, immediately terminated for disciplinary reasons and reported on PRISMS with the intention that Australian Immigration will cancel the student visa.

AABT College Classroom Guidelines

During theory and practical classes students will:

- Turn off mobile phones
- Develop group and co-operation skills in the learning process
- Maintain a positive attitude when learning becomes difficult
- Participate in all activities
- Ask for assistance if needed
- Follow the trainer's instructions
- Respect the right of all classmates to learn
- Respect the right of the trainer to train and assess
- Request the trainer's permission if it is essential to leave the classroom
- Submit formative and summative assessments on time

Student Feedback

Students will complete the following at the end of each term:

- Learner Engagement Questionnaire - Quality Indicator
- AABT College Student Feedback

Students are requested to answer these feedback forms honestly to assist AABT College to undertake

continuous improvement of training, assessment, facilities, services, etc. This feedback is welcome and treated as a valuable opportunity to ensure student views are formally addressed and acknowledged for action.

If a student identifies an improvement that can be made at AABT College, this information can be provided directly to the trainer or Principal at any time.

Health

Overseas Student Health Cover

Student visa holders are required to obtain Overseas Student Health Cover to cover their stay in Australia as a student. Health cover cards and membership numbers are sent to AABT College from the OSHC providers and students can collect them from Reception.

Once the health cover card or membership number has been issued, students can claim money back on a visit to a doctor or hospital in Australia. To claim, students must take the receipt of payment to the nearest Health care provider (Medibank or BUPA) office.

Students must make an appointment with the Student Services Support Officer if there are any problems with OSHC.

Life in Australia



Study in Australia <https://www.studyinaustralia.gov.au/>

This is the official Australian Government website for international students. You can search for courses, institutions and scholarships, read about studying and living in Australia, watch stories from other students, and learn about Australian education.

Cost of Living

As of 10 May 2024, the 12-month living costs are;

- For a primary applicant - AUD\$29,710
- For a spouse or de facto partner of the primary applicant - AUD\$10,394
- For a dependent child - AUD\$4,449
- Boarding school costs- AUD\$24,500 to AUD\$37,500

Personal annual income if there is no secondary applicant- AUD\$ 72,465

Personal annual income if there is a secondary applicant- AUD\$84,543

For a full summary of costs for 2024 please refer to;

<https://www.studyaustralia.gov.au/en/life-in-australia/living-and-education-costs>

If your children are travelling with you as dependants on your student visa, you will have to pay fees for them to go to any Australian school (regardless of whether the school is state or private). School fees vary according to the age of your children and the state or territory that you live in but expect fees of around A\$7800 to A\$30000 per year, per child.

Schooling for dependants

In Australia children must attend school from five years of age until the completion of Year 10. Young people that have completed Year 10 must participate in full-time education, training or employment, (at least 25 hours per week) or a combination of these activities until they reach 17 years of age.

If you have school age dependents you will need to make arrangements for your children to enter school in Australia. Students from countries around the world enrol in Victorian government, independent and private schools every year. Victorian government schools are recognised for their excellent quality education programs.

You can choose from a wide range of schools close to where you will be living. The Victorian government provide:

- An excellent, world-class standard of education from the largest education provider in Australia
- The opportunity to study alongside Australian students in a friendly, safe, multicultural environment
- A wide range of subjects, sporting and creative arts programs, leadership programs
- Professional, university trained teachers
- An environment that encourages students to express themselves, develop independent learning skills and to interact in the classroom and in the community
- Intensive English Language support for students of non-English speaking background

To assist you to locate a school suitable for your needs, the following web-links will provide a wealth of information about schooling options: Public Schools: [education.vic.gov.au/ public- schools/going-to-a-public-school/our-schools-at-a-glance](https://www.education.vic.gov.au/public-schools/going-to-a-public-school/our-schools-at-a-glance) (paste the web address in the browser)

International Student Program:

<https://www.education.vic.gov.au/school/teachers/management/Pages/internationalstudents.aspx>

Further information about living in Australia is available at the Department of Home Affairs:

<https://archive.homeaffairs.gov.au/trav/life>

The Department also published The *Beginning a Life in Australia* booklet. This publication is filled with helpful information and is recommended reading. The booklet is available online at: <https://archive.homeaffairs.gov.au/trav/life/aust/life-in-australia-book>

It is recommended that you view the booklet on a computer as it contains links to many websites that provide additional information.

Working

On a student visa students are permitted to work up to 48 hours per fortnight during study periods. During non-study periods such as timetabled breaks, students may work additional hours. Student working rights are intended to add to student income rather than be the main supporting factor.

To work, students need a Tax File Number (TFN). To apply for a TFN students can undertake any of the following:

Online Application:

Go to www.ato.gov.au and apply on line

Go to 'For Individuals' and click 'Apply for a Tax File Number'

Go to applying for a TFN and click 'Online individual tax file number registration (Nat4157)' Go to 'Apply for Tax File Number'

Scroll to the bottom of the page and click 'next' Follow the instructions until you are finished Appointment:

Call 13 2861 to make an appointment

Visit: visit the Australian Taxation Office (ATO) 747 Collins St, Docklands VIC 3008.

NB: International students will need a passport number and an Australian address.

Your safety

AABT College has a responsibility to meet its duty of care to staff, students and visitors by providing facilities and a safe and healthy learning environment in accordance with the *Work Health and Safety Act 2011*.

Living away from home in Australia and in a different environment can sometimes cause problems that may affect your personal safety and wellbeing.

The following are some of those situations that may cause problems and some advice on how to avoid them.

Unsafe locations

World-wide, every city has some areas that may not be so safe. In your home city, you probably know of these areas and know how to avoid them. Melbourne is the same. If you are not familiar with the areas in which you need to be careful of you can check with a trainer or Senior Trainer.

Drugs and alcohol

In Australia, alcohol is readily available and legal for those over 18 years of age. Other substances such as marijuana, ecstasy, cocaine, etc are not allowed by Australian law and you run the risk of legal and visa problems as well as health issues if you become involved in their use / dealing.

On campus

Building Alarms OR other Emergencies In the Event of Fire – dial “000”

Alert other occupants and evacuate. Do not use the elevator, use the stairs A First Aid kit is located at reception

In the Evening

- Catch taxis and travel in groups.
- Report any troubled incidences to us if they occur to or from the Academy. Be careful of your personal belongings. Do not leave them unattended. Notify your homestay family if you are not coming home or staying out late. Do not consume alcohol in public places.
- Do not drink and drive. If drinking, nominate a designated driver.
- Ring 000 if you require assistance from the Police, Ambulance or Fire Brigade

Beach Safety

More than 50 people drown in Australia each year. Beaches can be very dangerous – you need to take care



For your nearest patrolled beach check the BeachSafe app or Surf Life Saving VIC website



Ask a patrolling Lifeguard or Lifesaver for more information

Banking

To open a bank account in Australia or get an ATM card with a PIN (Personal Identification Number) international students must have:

- Certificate of Enrolment (apply at reception)
- Passport
- Driver's license, credit card or bill (if you have been in Australia longer than 4 weeks)
- To get money sent from overseas, the easiest way is via direct transfer over the internet

Doctors

Students should make an appointment to see a doctor if they are sick and request a doctor's certificate to account for the absence. On return to AABT College, provide reception with a copy of the medical certificate and retain the original. Medical certificates are not used to adjust attendance and the time will be recorded as absent.

Dentists

Reception can provide a list of nearby dentists in an emergency situation.

Hospitals

Students can go directly to a hospital if the situation is urgent and it is after hours. However, there may be long waiting periods.

Transport

For full information on getting around in Melbourne, visit;

<https://www.melbourne.vic.gov.au/our-city>

Trams:

The city and inner suburbs are best viewed by tram, a unique Melbourne way to travel. Melbourne's city centre is built in a grid, which the trams cover extremely well. They will take you directly to the Queen Victoria Market, Fitzroy Gardens, Bridge Rd and Major sporting arenas to name a few. A great way to orientate yourself around Melbourne is to hop on one of the City Circle trams. They loop the city centre every 12 mins. in both directions. The entire circuit takes approx. 48 mins. These trams are restored old trams and are painted maroon with gold trim. It is a little hard to hear sometimes but listen carefully for the historical commentary as you travel. Best of all, these trams are free and take you close to many of Melbourne's tourist spots, i.e. Queen Victoria Market, Melbourne Gaol, Docklands. Trams are free with in the Melbourne CBD.

Trains:

Melbourne's train system is also very convenient and uses a myki card on all public transport. All Metro Trains use the same Myki card as the trams and buses. The train network is extensive and includes lengthy suburban routes and a city loop. You can see the timetable [here](https://www.metrotrains.com.au/timetables/?line=Alamein&dir=1&ts=1626252419398); <https://www.metrotrains.com.au/timetables/?line=Alamein&dir=1&ts=1626252419398> Find out more about the Myki train card; <https://www.ptv.vic.gov.au/tickets/fares/metropolitan-fares/>

Buses:

The bus network generally fills in the gaps left between the tram and train services. Buses are a little more difficult but are easy when you use the online trip itinerary. They also use the same myki as trams and trains. There is also a Melbourne City Tourist Shuttle it operates every 30 mins. From 9:30am to 4:30pm excluding Christmas Day. On Labour Day and Anzac Day, the service does not start until 1 pm. The route takes in 13 stops which are hop on, hop off.

Useful Contacts & Information

The following is a list of some important phone numbers that students may find useful:

Emergency - Police / Ambulance / Fire	000
Department of Home Affairs	131 881
Medibank (OHSC)	134 148
BUPA (OSHC)	1800 888 942
<p>Victorian Legal Aid helps people with their legal problems Help over the phone on 1300 792 387 or visit 570 Bourke St, Melbourne VIC 3000.</p> <p>Victoria has a free legal advice support service for international students: https://www.studymelbourne.vic.gov.au/help-and-support/the-law-and-my-rights/legal-advice</p> <p>Phone: 1800 056 449 (free call from landline phones) Email: info@studymelbourne.vic.gov.au Visit the office: 17 Hardware Lane, Melbourne, Victoria, 3000</p> <p>Factsheets and resources are available to help you with your problem Get advice from a lawyer Free face-to-face advice provided on most legal issues Help at court Lawyers are available to assist you at many courts and tribunals across Victoria.</p>	1300 792 387
<p>Lifeline Crisis Support Free 24-hour help</p>	13 11 14
<p>Beyond Blue – anxiety and depression Free 24 hours a day, 7 days a week</p>	1300 22 4636
<p>The Royal Melbourne Hospital 1300 792 387 Melbourne VIC</p>	(03) 8387 2000
<p>QV Medical Centre Level 7/1 Elizabeth St, Melbourne VIC 3000</p>	(03) 9662 2256

Lifeline Counselling Service (telephone counselling)	131 114
Translating and Interpreting Service (24 hours)	13 14 50

Consulates: To find a country's consulate address and details:

<https://protocol.dfat.gov.au/Public/ConsulatesInAustralia>

<https://protocol.dfat.gov.au/Public/ConsulatesInAustralia> **urme**

Students can experience many activities including but not limited to music, art, opera, sport or outdoor activities, students will find something to suit their interests. For information on what to do and what's happening in and around Melbourne refer to the following:

<https://whatson.melbourne.vic.gov.au/>

Melbourne Newspapers

Herald Sun

The Age

Free publications

Only Melbourne - Music, concerts etc.

Sightseeing

The Victorian government has a website containing a list of sites to visit;

<https://whatson.melbourne.vic.gov.au/placestogo/attractions/pages/attractions.aspx>

AABT College Services and Facilities

Reception

At reception students can:

- Pay tuition fees
- Request information about enrolment & attendance
- Book and pay for social activities
- Send scanned documents
- Pick up parcels
- Collect AABT College student card
- Request information

Social Activities

AABT College organises regular social activities:

- Full day excursions
- Weekend trips out of Melbourne
- Sport activities

Student Engagement Area

AABT College student room includes:

- Computers
- Library resources
- Notice boards (jobs, accommodation, social activities, etc.)
- Wireless internet access

- Breakout areas and kitchen

Student Counselling

Students can access the following support:

- Educational counselling about their educational progress and future career plans
- Personal or cultural matters
- Students go to reception and make an appointment to meet with AABT College student support staff that will provide them with support and/or referral if required.
-

Map for AABT College Delivery Site

